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Friday
November 6, 1981

Part II

Department of Labor

Employment Standards Administration, Wage and Hour Division

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration, Wage and Hour Division

Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

General wage determination decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed on construction projects of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General wage determination decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

Modifications and Supersedeas Decisions to General Wage Determination Decisions

Modifications and supersedeas decisions to general wage determination decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the modifications and supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing general wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and supersedeas decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division, Office of Government Contract Wage Standards, Division of Government Contract Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Determination Decision.

Modifications to General Wage Determination Decisions

The numbers of the decisions being modified and their dates of publication in the **Federal Register** are listed with each State.

California: CA81-5143	Aug. 21, 1981.
Colorado:	
CO81-5145	Sept. 4, 1981.
CO81-5146	Sept. 4, 1981.
CO81-5147	Sept. 4, 1981.
CO81-5184	Sept. 4, 1981.
Connecticut: CT81-3032	May 15, 1981.
Hawaii: HI81-5153	Sept. 25, 1981.
Utah: UT81-5156	Oct. 2, 1981.
Massachusetts:	
MA81-3071	Oct. 16, 1981.
MA81-3054	Sept. 4, 1981.
Missouri: MO81-4034	May 22, 1981.
Pennsylvania:	
PA81-3041	July 6, 1981.
PA81-3058	Aug. 28, 1981.
Texas:	
TX81-4030	May 8, 1981.
TX81-4074	Oct. 2, 1981.
Wisconsin: WI80-2013	Apr. 2, 1980.
Washington: WA81-5126	July 6, 1981.

Supersedeas Decisions to General Wage Determination Decisions

The numbers of the decisions being superseded and their dates of publication in the **Federal Register** are listed with each State. Supersedeas decision numbers are in parentheses following the numbers of the decisions being superseded.

Louisiana:	
LA81-4024(LA81-4086)	May 1, 1981.
LA81-4027(LA81-4084)	May 1, 1981.
LA81-4046(LA81-4085)	July 6, 1981.
Nevada: NV81-5103(NV81-5161)	Feb. 6, 1981.
Texas: TX81-4038(TX81-4083)	June 5, 1981
Virginia: VA81-3035(VA81-3083)	June 12, 1981.

Cancellation of General Wage Determination Decisions

None.

Signed at Washington, D.C. this 30th day of October 1981.

Dorothy P. Come,

Assistant Administrator, Wage and Hour Division.

BILLING CODE 4510-27-M

Modifiation Page 1

DECISION NO. CA81-5143 - Mod. #1
(46 FR 42591 - August 21, 1981)
San Diego County, California

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Carpenters:					
Piledrivers	$16.56	.91	$1.55		.07
Millwrights, Pneumatic Nailer; Hardwood Floorlayers	16.91	.91	1.55		.07
Elevator Constructors	18.67	1.345	1.085	a	.035
Lathers	18.20	.91	1.55		.10
Painters:					
Brush, Paint Burner	16.74	1.23	1.78	.75	.07
Brush (Swing stage), Spray	16.99	1.23	1.78	.75	.07
Paperhanger, Spray (Swing Stage)	17.24	1.23	1.78	.75	.07
Sandblaster (swing stage); Iron, steel and bridge painters (swing stage); Iron, steel and bridge painter, Spray (swing stage)	17.49	1.23	1.78	.75	.07
Sandblaster; Iron, steel and bridge painter (groundwork); Iron, steel and bridge painters, Spray (groundwork); Riggers, climbing steel; Brush, climbing steel; and bridge; Spray, climbing steel and bridge	17.49	1.23	1.78	.75	.07
Steeplejack	18.39	1.23	1.78	.75	.07
Terrazzo Workers	15.89	1.00	1.80		.30
Tile Setters	15.89	1.00	1.80		.30
Power Equipment Operators:					
Group 2	15.63	1.15	2.80	1.17	.14

Modification Page 2

DECISION NO. CO81-5145 - Mod. #2
(46 FR 44602 - September 4, 1981)
Adams, Arapahoe, Boulder, Clear Creek, Denver, Douglas, Eagle, Elbert, Gilpin, Grand, Jefferson, Lake, Larimer, Morgan, Park, Summit, and Weld Counties, Colorado

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Bricklayers; Stonemason Elbert, Lake, and Park Counties	$14.05	.85	.95		.06
Power Equipment Operators:					
Zones 1 and 2 - See ATTACHED					

DECISION NO. CO81-5146-Mod. #2
(46 FR 44607-September 4 1981)
El Paso County, Colorado

Change:					
Bricklayers; Stonemason	14.05	.85	.95		.06
Power Equipment Operators:					
Zones 1 and 2 - See ATTACHED					

DECISION NO. CO81-5147-Mod. #2
(46 FR 44611-September 4 1981)
Delta, Garfield, Gunnison, Mesa, Montrose and Pitkin Counties, Colorado

Change:					
Electricians:					
Electricians	15.75	1.00	3%+.50		1%
Cable Splicers	16.00	1.00	3%+.50		1%
Power Equipment Operators:					
Zones 1 and 2 - See ATTACHED					
Plumbers	15.30	1.00	1.25		.15

Modification Page 3

DECISION NO. CO81-5148 - Mod. #2
(46 FR 44616-September 4, 1981)
Las Animas, Otero, and Pueblo Counties, Colorado

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Bricklayers	$13.97	.85	$1.10		.07
Power Equipment Operators: Zones 1 and 2 - See ATTACHED					

DECISION NUMBERS CO81-5145, CO81-5146, CO81-5147, and CO81-5148 (Cont'd)

	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS: (Other than for work in Tunnels, Shafts, and Raises):	ZONE 1	ZONE 2				
Group 1	$11.60	$11.80	$1.03	$1.20	.60	.12
Group 2	11.95	12.70	1.03	1.20	.60	.12
Group 3	12.30	13.05	1.03	1.20	.60	.12
Group 4	12.45	13.20	1.03	1.20	.60	.12
Group 5	12.60	13.35	1.03	1.20	.60	.12
Group 6	12.75	13.50	1.03	1.20	.60	.12
(For work in Tunnels, Shafts, and Raises):						
Group 1	11.75	12.50	1.03	1.20	.60	.12
Group 2	12.10	12.85	1.03	1.20	.60	.12
Group 3	12.20	12.95	1.03	1.20	.60	.12
Group 4	12.45	13.20	1.03	1.20	.60	.12
Group 5	12.60	13.35	1.03	1.20	.60	.12
Group 6	13.00	13.75	1.03	1.20	.60	.12
Group 7	12.75	13.50	1.03	1.20	.60	.12

Modification Page 4

DECISION NO. CT81-3032 - MOD. #6
(46 FR 27040 - May 15, 1981)
HARTFORD, MIDDLESEX, NEW HAVEN, NEW LONDON AND TOLLARD COUNTIES, CONNECTICUT

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
ASBESTOS WORKERS:					
Area 1	16.04	.90	1.64		
Area 2	15.21	1.04	1.50		.01
BRICKLAYERS; CEMENT MASONS; FINISHERS; MARBLE MASONS; PLASTERERS; STONEMASONS; TERRAZZO WORKERS and TILE SETTERS:*					
Building Construction: Area 2	13.25	.75	1.00		
PAINTERS: (BRIDGE)					
Structural Steel	20.20				
Sandblasting or power tools	21.20				
Spray	23.70				
ROOFERS:					
Area 1	14.90	1.35	.45		
STEAMFITTERS:					
Area 1	14.08	1.16	2.00		.13
LABORERS (Heavy and Highway Construction):					
Laborers	10.05	.80	1.20	.15	
Acetylene burners; Asphalt raker; chain saw operator; Concrete & power buggy operators; Concrete saw operators; fence & guard rail erectors; form setters; hand operated concrete vibrator operators; hand operated vibratory compactor operators; Mason tenders; pipelayers; pneumatic gas & electric drill operators; powdermen & wagon drill operators	10.30	.80	1.20		.15

Modification Page 5

DECISION NO. CT81-3032 - (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (Heavy and Highway Construction): CONT'D					
Air track operators; block paver; curb setters	10.55	.80	1.20		.15
Blasters	10.80	.80	1.20		.15
DECISION NO. HI81-5153 - Mod #2 (46 FR 47394 - Sept. 25, 1981 Statewide Hawaii					
CHANGE:					
SHEET METAL WORKERS	$14.72	1.96	3.01		.44
DECISION NO. UT81-5156 - Mod. #2 (46 FR 48870 - October 2, 1981) Statewide, Utah					
Change:					
Power Equipment Operators: Heavy and Highway Construction: (Change Fringe Benefits Only - Groups 1 thru 11)		$1.48	$2.40	$1.32	.17
Power Equipment Operators:					
Group 2 - Area 1	$12.86	1.48	2.40	1.32	.17
Group 7A - Area 1	14.23	1.48	2.40	1.32	.17
Group 7A - Area 2	16.23	1.48	2.40	1.32	.17

Modification Page 6

DECISION NO. MA81-3071 - MOD. #1 (46 FR 51163 - October 16, 1981) BERKSHIRE, FRANKLIN, HAMPDEN AND HAMPSHIRE COUNTIES, MASSACHUSETTS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
ELEVATOR CONSTRUCTORS	13.45	1.345	1.085	a+b	.035
ELEVATOR CONSTRUCTORS' HELPERS	9.415	1.345	1.085	a+b	.035
ELEVATOR CONSTRUCTORS' PROBATIONARY HELPERS	6.725				
LINE CONSTRUCTION:					
Linemen	15.15	.70	3%+1.00	c	
Equipment Operator	13.01	.70	3%+1.00	c	
Groundman	10.34	.70	3%+1.00	c	
Driver Groundman	11.69	.70	3%+1.00	c	
LABORERS: (HEAVY & HIGHWAY) BERKSHIRE; FRANKLIN (Except Orange and Worwick); HAMPDEN AND HAMPSHIRE					
Class I	10.55	.80	1.10		.10
Class II	10.80	.80	1.10		.10
Class III	11.30	.80	1.10		.10
Class IV	11.55	.80	1.10		.10
FRANKLIN (Orange and Worwick)					
Class I	10.80	.80	1.10		.10
Class II	11.05	.80	1.10		.10
Class III	11.55	.80	1.10		.10
Class IV	11.80	.80	1.10		.10
PLUMBERS AND STEAMFITTERS:					
FRANKLIN COUNTY (Orange)	12.91	.90	.90	4%	.05
FRANKLIN COUNTY (Monroe, Towe, and western part of Charlemont); BERKSHIRE COUNTY (Remainder of County)	14.40	1.15	1.50		.05
BERKSHIRE COUNTY (Otis, Becket, New Boston, Sandisfield); FRANKLIN COUNTY (Remainder of county); HAMPDEN COUNTY; HAMPSHIRE COUNTY	14.42	1.01	1.75		1.10
TRUCK DRIVERS:					
Class I	10.86	1.10	1.20	a+b	
Class II	11.03	1.10	1.20	a+b	
Class III	11.10	1.10	1.20	a+b	
Class IV	11.22	1.10	1.20	a+b	
Class VI	11.61	1.10	1.20	a+b	
Class VII	11.90	1.10	1.20	a+b	

Modification Page 7

DECISION NO. MA81-3054 - MOD. #1 (46 FR 44631 - September 4, 1981) BARNSTABLE, BRISTOL, DUKES, ESSEX, MIDDLESEX, NANTUCKET, NORFOLK, PLYMOUTH AND SUFFOLK COUNTIES, MASSACHUSETTS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CHANGE:					
CARPENTERS AND SOFT FLOOR LAYERS:					
MIDDLESEX (Ashby, Ayer, Lunenburg, Shirley, Lancaster, Harvard, Groton, Pepperell, Townsend, W. Groton, and W. Townsend	13.86	1.00	1.15		.12
ESSEX (Ipswich, Essex, Gloucester, Rockport, Topsfield, Hamilton, Wenham, Middleton, Danvers, Beverly, Manchester, Peabody, Salem, Marblehead)	12.60	1.05	1.15		.03
SUFFOLK, MIDDLESEX (Remainder of County); Norfolk (all except Avon, Holbrook, Randolph and Stoughton); ESSEX (Remainder of County); PLYMOUTH (Duxbury, Hanover, Hingham, Hull, Marshfield, Norwell, Pembroke, Rockland and Scituate); Bristol (Attleboro, N. Attleboro, & Seekonk)	13.86	1.00	1.15		.12
ELECTRICIANS:					
BRISTOL (Fall River, Freetown, Seekonk, Somerset, Swansea, Westport	12.40	7%	1.00+3%	6%	½%

Modification Page 8

DECISION NO. MA81-3054 - (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELEVATOR CONSTRUCTORS	15.705	1.345	1.085	a+b	.035
ELEVATOR CONSTRUCTORS' HELPERS	10.99	1.345	1.085	a+b	.035
ELEVATOR CONSTRUCTORS' PROBATIONARY HELPERS	7.85				
IRONWORKERS:					
SUFFOLK; NORFOLK (Remainder of Co.); ESSEX (Manchester Beverly, Peabody, Salem, Lynn, Lynnfield, Saugus, Swampscott, Marblehead, Nahant); PLYMOUTH (Remainder of County); BRISTOL (Easton, N. Easton); MIDDLESEX (Sherborn, Natick, Framingham, Weston, Newton, Arlington, Belmont, Cambridge, Somerville, Waltham, Medford, Malden, Stoneham, Woburn, Winchester, Burlington, Bedford, Lincoln, Lexington, Sudbury, Maynard, Concord, Everett	14.55	1.15	2.25		.10
MIDDLESEX (Ashby, Shirley Ayer, Boxboro, Stow, Hudson, Marlboro, Ashland, Hopkinton, Hollistpn)	14.55	1.15	2.05		.10
LABORERS (BUILDING):					
CLASS I	11.05	.90	1.20		.15
CLASS II	11.30	.90	1.20		.15
CLASS III	12.30	.90	1.20		.15
CLASS IV	12.05	.90	1.20		.15
CLASS V	11.55	.90	1.20		.15

Modification Page 9

DECISION NO. MA81-3054 - (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS (HEAVY AND HIGHWAY):					
CLASS I	10.80	.80	1.10		.10
CLASS II	11.05	.80	1.10		.10
CLASS III	11.55	.80	1.10		.10
CLASS IV	11.80	.80	1.10		.10
LINE CONSTRUCTION:					
Lineman	15.00	.70	.50+3%	d	3/8 of1%
Driver Groundman	12.00	.70	.50+3%	d	3/8 of1%
Groundman	9.75	.70	.50+3%	d	3/8 of1%
Equipment Operators	12.75	.70	.50+3%	d	3/8 of1%
PAINTERS:					
MIDDLESEX (Bedford, Billerica, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Littleton, Lowell, Tewksbury, Tyngsboro, Westford and Wilmington)					
Brush/Taper/Paper-Hanging	13.56	1.18	1.70		.04
Spray/Steel/Sandblast	15.06	1.18	1.70		.04
Repaint	11.53	1.18	1.70		.04
PLASTERERS:					
SUFFOLK, MIDDLESEX (Arlington, Cambridge, Everett, Malden, Melford, Melrose, Somerville); NORFOLK (Brookline, Milton); PLYMOUTH (Norwell only)	11.87	2.46	.75		.02
PLASTERERS TENDERS	11.30	.90	1.20		.15
PLUMBERS AND STEAMFITTERS:					
MIDDLESEX (Ashby, Townsend, Groton, Shirley, Ft. Devens, Ayer-West of Greenville Branch of the Boston and Maine RR)	12.91	.90	.90	4%	.05

Modification Page 10

DECISION NO. MA81-3054 - (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS AND STEAMFITTERS CONT'D:					
MIDDLESEX (Ashland, Belmont, Concord, Framington, Holliston, Lexington, Lincoln, Marlboro, Maynard, Natick, Sherborn, Sudbury, Stow, Waltham, Wayland, Weston, Hudson) NORFOLK (Medway, Medfield, Dover, Wellsley)	14.67	1.55	2.93		.05
SUFFOLK, MIDDLESEX (Remainder of Co.); NORFOLK (except Avon, Holbrook, Randolph, Stoughton, Dover, Medfield, Medway, Wellesley); ESSEX (Lynn, Lynnfield, Nahant, Saugus, Swampscott); PLYMOUTH (Hingham, Hull, Scituate, PLUMBERS	16.20	1.02	2.73		.10
ROOFERS:					
BARNSTABLE CO., PLYMOUTH (Carver, Lakeville, Marion, Mattapoisett, Middleboro, Rochester, Wareham and Hingham); BRISTOL (Seekonk, Rehoboth, Dighton, Berkley, Swansea, Somerset, Fall River, Freetown, Westport, Dartmouth, New Bedford, Achushnet, Fairham); DUKES; NANTUCKET	10.70	1.00	.55		
SHEET METAL WORKERS:					
BARNSTABLE, PLYMOUTH (Marion, Mattapoisett, Rochester, Wareham); BRISTOL (Acushnet, Dartmouth, Dighton, Fairhaven, Fall River, Freetown, Rehoboth, Seekonk, Somerset, Swansea, Westport, & New Bedford);					

Modification Page 11

DECISION NO. MA81-3054 - (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS: (CONT'D)					
DUKES; NANTUCKET	12.49	1.05	1.54		
TILE AND MARBLE FINISHERS	10.24	.90	.85		.04
TRUCK DRIVERS:					
CLASS I	10.86	1.10	1.20	a+b	
CLASS II	11.03	1.10	1.20	a+b	
CLASS III	11.10	1.10	1.20	a+b	
CLASS IV	11.22	1.10	1.20	a+b	
CLASS V	11.32	1.10	1.20	a+b	
CLASS VI	11.61	1.10	1.20	a+b	
CLASS VII	11.90	1.10	1.20	a+b	

Modification Page 12

DECISION #MO81-4034 - Mod. #3
(46 FR 28102 - May 22, 1981)
STATEWIDE, MISSOURI

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Change:					
Electricians:					
Zone 1					
Electrical contract over $30,000.00	$14.54	.94	3%	11.5%	½%
Electrical contracts $30,000.00 & under	12.40	.94	3%	11.5%	½%
Zone 2	16.18	.69	3%+1.00	7%	.12
Zone 3					
Electrical contracts not to exceed 2000 man hours	15.18	.69	3%+1.00	7%	.12
Electrical contracts 2000 man hours and over	16.18	.69	3%+1.00	7%	.12
Zone 4					
Electrical contracts not to exceed 2000 man hours	15.18	.69	3%+1.00	7%	.12
Electrical contracts 2000 man hour and over	16.18	.69	3%+1.00	7%	.12
Zone 5					
Electrical contract not to exceed 2000 man hours	14.58	.69	3%+1.00	7%	.12
Electrical contracts 2000 man hours and over	16.18	.69	3%+1.00	7%	.12
Ironworkers:					
Zone 2	14.00	.80	1.50	1.00	.10
Zone 3	13.885	.80	1.50	1.00	.10
Zone 4	13.35	.80	1.15		.12
Zone 5	15.05	.80	1.05		.06
Zone 6	12.80	.80	1.05		.06
Painters:					
Zone 8					
Brush	12.20		.20		
Spray & structural steel	12.70		.20		

Modification Page 13

DECISION NO. MO81-4034 (Contd.)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Add:					
Cement masons:					
Zone 11	$12.85	1.50	1.10		
Zone 12					
(a)	12.15	1.50	1.10		
(b)	12.85	1.50	1.10		
AREAS COVERED BY CEMENT MASONS ZONES					
Zone 11 - Jefferson, St. Charles, and St. Louis Counties.					
Zone 12 - Franklin, Lincoln, Iron, Reynolds, Madison, St. Francois, Ste. Genevieve. Warren and Washington Counties:					
(a) Projects less than $70,000.00					
(b) Projects $70,000.00 and over					

Modification Page 14

DECISION NO. PA81-3041
MOD. NO. 2
(46 FR 34934 - July 6, 1981)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Allegheny, Armstrong, Beaver, Bedford, Blair, Butler, Cambria Cameron, Centre, Clarion, Clearfield, Clinton, Crawford, Elk, Erie, Fayette, Forest, Franklin, Fulton, Greene, Huntingdon, Indiana, Jefferson, Mercer, Lawrence, McKean, Mifflin, Potter, Somerset, Venango, Warren, Washington, Westmoreland Counties, Pennsylvania					
ADD:					
LINE CONSTRUCTION: (RAILROAD ONLY) Armstrong, Bedford, Blair, Cambria, Centre, Clarion, Clearfield, Fayette, Franklin, Fulton, Greene, Huntingdon, Indiana, Jefferson, Somerset, Washington, Westmoreland Counties:					
Linemen	$12.34	.60	3%	a	3%
"A" Equipment Operator	12.34	.60	3%	a	3%
"B" Equipment Operator	10.78	.60	3%	a	3%

FOOTNOTE:
a. Paid Holidays: New Year's Day; Declaration Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day and Good Friday.

CLASSIFICATION DEFINITIONS FOR LINE CONSTRUCTION (RAILROAD ONLY)

"A" Equipment Operators:

1. Hoisting equipment - when erecting complete towers, erecting framed structures, erecting steel transmission poles, erecting railroad pole extensions and crossbeams and when operating personnel lift baskets.

2. Tension pulling equipment under energized conditions - paralled with other energized circuits or above energized circuits on the same structure, not to include crossovers. Bundled consuctor stringing, including static conductors on bundled conductor lines.

3. Excavating augures 36" inches in diameter or larger, 5/8 cubic yard backhoe and larger, trencher over four feet in depth, bulldozer D-6 (caterpillar) or larger, and blade on finish grade work

"B" Equipment Operators:
Operators of all other equipment

Modification Page 15

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. PA81-3058 MOD. NO. 6 (46 FR 43596 - August 28, 1981) Adams, Berks, Bradford, Carbon, Columbia, Cumberland, Dauphin, Juniata, Lackawanna, Lancaster, Lebanon, Lehigh, Luzerne, Lycoming, Monroe, Montour, Northampton, Northumberland, Perry, Pike, Schuylkill, Snyder, Sullivan, Susquehanna, Tioga, Union, Wayne, Wyoming & York Counties, Pennsylvania					
ADD: LINE CONSTRUCTION: (RAILROAD ONLY) Adams, Berks, Cumberland, Dauphin, Juniata, Lancaster, Lebanon, Lehigh, Northampton, Perry					
Linemen					
"A:" Equipment Operator	$12.34	.60	3%	b	3%
"B " Equipment Operator	12.34	.60	3%	b	3%
	10.78	.60	3%	b	3%

FOOTNOTE:

b. Paid Holidays: New Year's Day; Declaration Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day and Good Friday.

CLASSIFICATION DEFINITION FOR LINE CONSTRUCTION (RAILROAD ONLY)

"A" Equipment Operators:

1. Hoisting equipment - when erecting complete towers, erecting framed structures, erecting steel transmission poles, erecting railroad pole extensions and crossbeams and when operating personnel lift baskets.

2. Tension pulling equipment under energized conditions - parallel with other energized circuits or above energized circuits on same structure, not to include crossovers. Bundled conductor stringing, including static conductors on bundled conductor lines.

3. Excavating augurs 36" inches in diameter or larger, 5/8 cubic yard backhoe and larger, trencher over four feet in depth, bulldozer D-6 (caterpillar) or larger, and blade on finish grade work

"B" Equipment Operators:

Operators of all other equipment

Modification Page 16

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
DECISION NO. TX81-4030 - MOD. #4 (46 FR 25984 - May 8, 1981) Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Cos., Texas					
CHANGE: Bricklayers & stonemasons	$12.80		.80		
Carpenters:					
Zone 1 - Carpenters	13.45		.60		.01
Millwrights	13.80		.60		.01
Ironworkers - Zone 1	13.20	.65	1.65		.10
Laborers:					
Group 1	7.52	.63	.40		
Group 2	7.67	.63	.40		
Marble masons (exterior)	12.80		.80		
DECISION NO. TX81-4074 - MOD. #2 (46 FR 48861 - October 2, 1981) Travis County, Texas					
CHANGE: Plumbers & pipefitters	15.40	.50	.50		.07
DECISION NO. WI80-2013 - MOD. #5 (45 FR 32382 - April 2, 1980) Milwaukee, Ozaukee, Washington and Waukesha Counties, Wisconsin					
Change:					
Plumbers	$ 15.19	1.20	1.55	1.02	.10
Steamfitters	15.05	1.57	1.35	1.00	.09

Modification Page 17

DECISION NO. WA81-5126 - Mod. #8
(46 FR 35029 - July 6, 1981)
Statewide Washington

CHANGE:

TRUCK DRIVERS (AREA 3)
CLARK, COWLITZ, KLICKITAT, SKAMANIA, AND WAHKIAKUM COUNTIES, AND THE SOUTHERN PORTION OF PACIFIC COUNTY

GROUP	ZONE 1	ZONE 2	ZONE 3	ZONE 4	ZONE 5	ZONE 6
1	$13.80	14.40	14.85	15.35	16.30	17.05
2	13.85	14.45	14.90	15.40	16.35	17.10
3	13.90	14.50	14.95	15.45	16.40	17.15
4	13.95	14.55	15.00	15.50	16.45	17.20
5	14.00	14.60	15.05	15.55	16.50	17.25
6	14.10	14.70	15.15	15.65	16.60	17.35
7	14.20	14.80	15.25	15.75	16.70	17.45
8	14.30	14.90	15.35	15.85	16.80	17.55
9	14.40	15.00	15.45	15.95	16.90	17.65
10	14.57	15.17	15.62	16.12	17.07	17.82
11	14.67	15.27	15.72	16.22	17.17	17.92
12	14.77	15.37	15.82	16.32	17.27	18.02
13	14.87	15.47	15.92	16.42	17.37	18.12
14	14.97	15.57	16.02	16.52	17.47	18.22

FRINGE BENEFITS:

Health and Welfare	1.18
Pension	1.26
Vacation	1.00
Apprenticeship Training	.08

SUPERSEDEAS DECISION

STATE: Louisiana PARISH: Statewide
DECISION NO.: LA81-4086 DATE: Date of Publication
Supersedes Decision NO. LA81-4024, dated May 1, 1981 in 46 FR 24820.
DESCRIPTION OF WORK: Building projects (does not include single family homes & apartments up to and Including 4 stories.

		Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	ZONE 1	$15.36	.825	1.23		.05
	ZONE 2	15.105	.835	1.20		.045
	ZONE 3	13.00	.75	1.40		.07
	ZONE 4	12.79	.84	.50		.02

ZONE 1 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Evangeline, Jefferson Davis, Rapides, Vermilion & Vernon Parishes
ZONE 2 - Bienville, Bossier, Caddo, Caldwell, Claiborne, DeSoto, Grant, Jackson, Lincoln, Natchitoches, Ouachita, Red River, Sabine, Union, Webster & Winn Parishes
ZONE 3- Ascension, Assumption, Avoyelles, Catahoula, Concordia, East Baton Rouge, East Feliciana, Iberia, Iberville, Jefferson, Lafayette, Lafourche, LaSalle, Livingston, Orleans, Plaquemines, Pointe Coupee, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Landry, St. Martin, St. Mary, St. Tammany, Tangipahoa, Terrebonne, Washington, West Baton Rouge & West Feliciana Parishes
ZONE 4 - East Carroll, Franklin, Madison, Morehouse, Richland, Tensas & West Carroll Pars.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BOILERMAKERS	14.80	1.275	1.00		.04
BRICKLAYERS & STONEMASONS					
ZONE 1	14.55	.80	1.15		.31
ZONE 2	12.06	.53	.67		
ZONE 3	14.80	.68	1.00		.05
ZONE 4	13.95	.95	.585		.10
ZONE 5	12.25				
ZONE 6	12.30	.70	.75		
ZONE 7	12.30		.30		
ZONE 8	13.30		.75		
ZONE 9	13.50				

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, St. Helena, Tangipahoa, West Baton Rouge, & West Feliciana Parishes
ZONE 2 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle, Pointe Coupee, Rapides & St. Landry Parishes
ZONE 3 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 4 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany (extending northward to that part of St. Tammany Par. from the Tangipahoa Par. on the west along U. S. Hwy. 190 through the lower limits of Covington, along State Hwy. 58, through the lower limits of Abita Springs & Talisheek & on a line due east from Talisheek to the Mississippi State Line) & Terrebonne Parishes
ZONE 5 - St. Tammany (north half including Covington north of Hwy. 190) & Washington Parishes
ZONE 6 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 7 - Natchitoches & Sabine Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Iberia, Lafayette, St. Martin, St. Mary, & Vermilion Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CARPENTERS					
ZONE 1 - Carpenters	$12.05	.55			.05
Millwrights	12.77	.55			.05
Piledrivermen	12.95	.55			.05
ZONE 2 - Carpenters, piledrivermen & soft floor layers	13.81	.85	.48		.07
Millwrights	15.91				.07
ZONE 3 - Carpenters	12.65	.90	.90		
Millwrights	13.29	.90	.90		
Piledrivermen	13.00	.90	.90		
ZONE 4 - Carpenters & Piledrivermen	14.30	.65	.70		.11
Millwrights	14.275				7/10%
ZONE 5 - Carpenters & Soft floor layers	13.45	.90	.90		.06
Millwrights	13.84	.90	.90		.06
Piledrivermen	13.55	.90	.90		.06
ZONE 6 - Carpenters & soft floor layers	13.285	.90	.90		.06
Millwrights	13.84	.90	.90		.06
Piledrivermen	13.55	.90	.90		.06
ZONE 7 - Carpenters & Soft floor layers	12.00				
Millwrights	12.75				
Piledrivermen	12.50				
ZONE 8 - Carpenters & soft floor layers	11.00	.65	.50		.04
Millwrights	11.75	.65	.50		.04
Piledrivermen	11.25	.65	.50		.04

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 9 - Carpenters & Soft floor layers	$11.65	.80	.70		.10
Millwrights	12.55	.80	.70		.10
Piledrivermen	12.15	.80	.70		.10

ZONE 1 - All of Acadia, Evangeline, Lafayette, St. Landry & Vermilion Pars.; Parts of Iberia, St. Martin & St. Mary Pars. (west of the Atchafalaya River)
ZONE 2 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 3 - Parts of St. Tammany & Tangipahoa (north of I-12 from The Mississippi State Line to the western boundary of Tangipahoa Par.) & Washington Parishes
ZONE 4 - Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena. St. James (north of the Miss. River), West Baton Rouge & West Feliciana Pars.
ZONE 5 - All of Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles & St. John the Baptist Pars.; Parts of St. Tammany & Tangipahoa (south of I-12 from the Miss. State Line to the western boundary of Tangipahoa Par.) Parishes
ZONE 6 - Assumption, Iberia (east of the Atchafalaya River), Lafourche, St. James (south of the Miss. River), St. Martin (eastern segment of the Atchafalaya River), St. Mary (east of the Atchafalaya River) & Terrebonne Parishes
ZONE 7 - Avoyelles, Grant, LaSalle, Natchitoches, Rapides & Sabine Parishes
ZONE 8 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 9 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes

DECISION NO. LA81-4086 PAGE 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
CEMENT MASONS					
ZONE 1	$13.11				.05
ZONE 2	13.93				
ZONE 3	11.80	.55	.75		.05
ZONE 4	13.555	.79	.60		.09
ZONE 5	11.35				
ZONE 6	9.70				
ZONE 7	11.25	.70			
ZONE 8	11.80		.75		
ZONE 9	10.80		.30		

ZONE 1 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James, Tangipahoa, West Baton Rouge & West Feliciana Pars.
ZONE 2 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 3 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Pars
ZONE 4 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany (north to Interstate Hwy. 12) & Terrebonne Parishes
ZONE 5 - St. Tammany (northern half including Covington north of Hwy. 190) & Washington Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle & Rapides Parishes
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 9 - Natchitoches & Sabine Parishes

DECISION NO. LA81-4086 Page 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS					
ZONE 1 - Electricians	$15.87	5%	8%		3/10%
Cable splicers	16.12	5%	8%		3/10%
ZONE 2 - Electricians	14.00	.60	3%		.02
Cable splicers	14.50	.60	3%		.02
ZONE 3 - Electricians	16.75	.55	3%+.40		5/10%
Cable splicers	17.25	.55	3%+.40		5/10%
ZONE 4 - Electricians	15.35	.70	3%		2/10%
Cable splicers	15.60	.70	3%		2/10%
ZONE 5 - Electricians	15.15	.60	3%+.50		.05
Cable splicers	15.15	.60	3%+.50		.05
ZONE 6 - Electricians	13.75	1.05	3%		1/2%
Cable splicers	14.25	1.05	3%		1/2%
ZONE 7 - Electricians	14.30	2.20	3%		1%
Cable splicers	14.80	2.20	3%		1%
ZONE 8 - Electricians	14.19	.60	3%		1/2%
Cable splicers	14.44	.60	3%		1/2%

ZONE 1 - Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. Landry, West Baton Rouge & West Feliciana Pars.
ZONE 2 - St. Tammany, Tangipahoa & Washington Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron & Jefferson Davis Parishes
ZONE 4 - Acadia, Iberia, Lafayette, St. Martin (northern segment), St. Mary (that portion southwest of the Atchafalaya River) & Vermilion Parishes
ZONE 5 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Martin (southern segment), St. Mary (that portion northeast of the Atchafalaya River) & Terrebonne Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle, Natchitoches (that portion southwest of the Red River), Rapides, Sabine, Vernon & Winn Pars.
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches (that portion northeast of the Red River), Red River & Webster Parishes
ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
ELEVATOR CONSTRUCTORS					
ZONE 1 - Mechanics	$12.14	1.195	.95	a+b	.035
Helpers	70%JR	1.195	.95	a+b	.035
Helpers (Prob,)	50%JR				
ZONE 2 - Mechanics	12.56	1.345	.95	a+b	.035
Helpers	70%JR	1.345	.95	a+b	.035
Helpers (Prob.)	50%JR				

FOOTNOTES FOR ELEVATOR CONSTRUCTORS

a. -1st 6 mos. - none; 6 mos. to 5 yrs. -6% over 5 yrs. - 8% of basic hourly rate

b. Paid Holidays; New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; the Friday after Thanksgiving Day; Christmas Day

ZONE 1 - Acadia, Allen, Ascension, Assumption, Beauregard, Calcasieu, Cameron, East Baton Rouge, East Feliciana, Evangeline, Iberia, Iberville, Jefferson, Jefferson Davis, Lafayette, Lafourche, Livingston, Orleans, Plaquemines, Pointe Coupee, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Landry, St. Martin, St. Mary, St. Tammany, Tangipahoa, Terrebonne, Vermilion, Washington, West Baton Rouge & West Feliciana Pars.

ZONE 2 - Avoyelles, Bienville, Bossier, Caddo, Caldwell, Catahoula, Claiborne, Concordia, DeSoto, East Carroll, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Natchitoches, Ouachita, Rapides, Red River, Richland, Sabine, Tensas, Union, Vernon, Webster, West Carroll & Winn Parishes

GLAZIERS - ZONE 1	$13.45			c+d	.02
ZONE 2	10.75				.01
ZONE 3	13.05	.32	.35		.01
ZONE 4	9.88		.30		.04
ZONE 5	6.80				
ZONE 6	10.99				

FOOTNOTES FOR GLAZIERS:

c - 5 days paid vacation

d - 6 Paid Holidays: New Year's Day; Good Friday; Fourth of July; Labor Day; Thanksgiving Day; Christmas Day

ZONE 1 - Allen (except northeast corner), Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes

ZONE 2 - Acadia, Ascension (north of Hwy. 22), Assumption (north of Hwy. 22), East Baton Rouge, East Feliciana, Iberia, Iberville, Lafayette, Livingston (north of Hwy. 22), Pointe Coupee, St. Helena, St. Landry (south half), St. Martin, St. Mary (except Morgan City Area), Tangipahoa (west of Hwy. 51), Vermilion, West Baton Rouge & West Feliciana Pars.

ZONE 3 - Ascension (south of Hwy. 22), Assumption (south of Hwy. 22), Jefferson, Lafourche, Livingston (south of Hwy. 22), Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Mary (Morgan City Area), St. Tammany (southern portion) & Terrebonne Parishes

ZONE 4 - Bienville (western half), Bossier, Caddo, Claiborne, DeSoto, Natchitoches (to city of Natchitoches), Red River, Sabine & Webster Parishes

ZONE 5 - Bienville (eastern portion, everything east of Rt. 9 inclusive), Caldwell, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn (northern half, everything north of a line running east & west through Winfield, excluding Winfield) Parishes

ZONE 6 - St. Tammany (northern 2/3, everything north of a straight line running east & west from Pearl River to Mandeville), Tangipahoa (everything east of Rt. 51 & everything north of a straight line running east & west from Madisonville through Ponchatoula) & Washington Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
IRONWORKERS					
ZONE 1	$14.02	.93	.65		.08
ZONE 2	14.69	.60	.75		.04
ZONE 3	12.90	.60	1.65		.11
ZONE 4	13.85	.60	1.35		.06
ZONE 5	10.70	.45	.85		.04
ZONE 6	14.41	.60	.90		.05

ZONE 1 - All of Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist & St. Tammany Pars.; Parts of Lafourche, Livingston, St. James, Tangipahoa, Terrebonne & Washington Pars. (west of a straight line drawn from the La.-Miss. border, east of the city limits of Warrenton, southwest through Hammond to the Gulf of Mexico)

ZONE 2 - All of Ascension, Assumption, Avoyelles, East Baton Rouge, East Feliciana, Iberia, Iberville, Pointe Coupee, St. Helena, St. Martin, St. Mary, West Baton Rouge & West Feliciana Pars.; Parts of Acadia, Evangeline, Lafayette, St. Landry & Vermilion Pars. (east of a line drawn from the meeting point of the boundaries of the Pars. of Rapides, Avoyelles & Evangeline, southeast along the western city limits of Abbeville to the Gulf of Mexico); Parts of Lafourche, Livingston, St. James, Tangipahoa, Terrebonne & Washington Pars. (west of a straight line drawn from the La.-Miss. border, west of the city limits of Warrenton, southwest through Hammond to the Gulf of Mexico); Parts of Catahoula, Concordia & LaSalle Pars. (south of a line drawn from Natchez through the city of Cottonport to the Rapides Pars. Line, then west along the southern border of Rapides Par.)

ZONE 3 - All of Bossier, Caddo, DeSoto, Red River & Webster Pars.; Parts of Bienville, Claiborne, Natchitoches & Winn Pars. (west of a line drawn directly south from the Ark.-La. border through the cities of Arcadia & Cloutierville); Part of Sabine Par. (north of a line drawn from the Natchitoches Par. boundary west through the city of Peason to the Tex.-La. border)

ZONE 4 - All of Caldwell, East Carroll, Franklin, Grant, Jackson, Lincoln, Morehouse, Ouachita, Rapides, Richland, Tensas, Union & West Carroll Pars.; Parts of Bienville, Claiborne, Natchitoches & Winn Pars. (east of a line drawn directly south from the Ark.-La. border through the cities of Arcadia & Cloutierville); Part of Madison Par. (except the cities of Mound, Delta & Adjacent Areas); Parts of Catahoula, Concordia & LaSalle Pars. (north of a line drawn from Natchez through the city of Cottonport to the Rapides Par. Line)

ZONE 5 - That part of Madison par. (including the cities of Mound, Delta & adjacent areas)

ZONE 6 - All of Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Pars.; Parts of Acadia, Evangeline, Lafayette, St. Landry & Vermilion Pars. (southwest of Rapides Par. & west of a line south of the western most border between Rapides & Evangeline Pars.

		Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS						
ZONE 1 -	Group 1	$ 7.20	.30			
	Group 2	7.40	.30			
	Group 3	7.45	.30			
ZONE 2 -	Group 1	7.35	.25	.27		.05
	Group 2	7.55	.25	.27		.05
ZONE 3 -	Group 1	8.88	.25	.27		.05
	Group 2	8.98	.25	.27		.05
	Group 3	9.03	.25	.27		.05
	Group 4	9.84	.25	.27		.05
	Group 5	9.40	.25	.27		.05
	Group 6	9.24	.25	.27		.05
	Group 7	8.93	.25	.27		.05
	Group 8	9.13	.25	.27		.05
ZONE 4-	Group 1	8.20	.30	.27		.05
	Group 2	8.30	.30	.27		.05
	Group 3	8.35	.30	.27		.05
ZONE 5-	Group 1	7.80	.30	.27		.05
	Group 2	7.90	.30	.27		.05
	Group 3	7.95	.30	.27		.05
ZONE 6-	Group 1	10.55	.30	.27		.05
	Group 2	10.65	.30	.27		.05
	Group 3	10.80	.30	.27		.05
ZONE 7-	Group 1	8.075	.25	.27		.05
	Group 2	8.225	.25	.27		.05
	Group 3	8.275	.25	.27		.05
ZONE 8 -	Group 1	6.89	.25	.27		.05
	Group 2	7.09	.25	.27		.05
	Group 3	7.14	.25	.27		.05
	Group 4	7.19	.25	.27		.05
	Group 5	7.54	.25	.27		.05
ZONE 9-	Group 1	7.53	.25	.27		.05
	Group 2	7.63	.25	.27		.05
	Group 3	7.68	.25	.27		.05
	Group 4	7.73	.25	.27		.05
ZONE 10-	Group 1	7.28	.25	.27		.05
	Group 2	7.38	.25	.27		.05
	Group 3	7.53	.25	.27		.05

LABORERS - ZONE 1 (CLASSIFICATION DEFINITIONS)
GROUP 1 - Building and labor construction
GROUP 2 - Stone mason tenders, mechanical tool operators; sewermen (bottom men, caulkers, tenders, joint wipers, hot pot, grade carriers, layers & ditchers 4 ft. or over); tender of all crafts; sandblaster (nozzlemen); sandblaster (pot tender); laying non-metallic pipe over 4 ft. deep, including sewer, drain & underground tile; septic tank diggers & installers, over 4 ft. deep; gas & oil pipeline laborers & wrappers
GROUP 3 - Gunite tool operators
LABORERS - ZONE 2
GROUP 1 - Building laborer; rotary drill laborers; foundation drill crewman
GROUP 2 - Mason mixer; plaster mixer; mechanical tool op;, sandblaster; laying concrete, clay, plastic, asbestos cement, casing & corrugated metal pipe, as sewer, drain & underground tile (caulkers, joint wrappers hot pot & pipe layers); gas & oil pipeline laborers wrappers & dopers
LABORERS - ZONE 3
GROUP 1 - Building & general laborer; tenders (carpenter, plaster, cement finisher, mason); tank & vessel cleaners
GROUP 2 - Air tool op. (except jackhammer); interior of closed tanks & vessels power equipped
GROUP 3 - Mortar mixers
GROUP 4 - Blasterers
GROUP 5 - Blaster tenders; concrete cutters behind paving machine & puddlers; form setters & liner asphalt worker
GROUP 6 - Wiping joints, laying pipe & tile from pumpcrete
GROUP 7 - Interior of closed tanks & vessels manually
GROUP 8 - Jackhammer operators
LABORERS ZONES 4 & 5
GROUP 1 - Building and general laborers, carpenters tenders
GROUP 2 - Power tool ops. (hammer men, tamper, vibrators, power buggies, concrete chippers & cutters, chain saw ops., etc); pipelayers (non-metallic)
GROUP 3 - Mason tenders, plaster tenders, cement mix (wet or dry) tenders, hod carrier tender; mortar mixers & cement mixers (wet or dry)
LABORERS - ZONE 6
GROUP 1 - Laborers
GROUP 2 - Laborers handling steel pans, stone mason tenders, mechanical tool ops., sewermen (bottom men, caulkers, tenders, joint wipers, hot pot, grade carriers, layers & ditchers 4 ft. & over), sandblaster (nozzlemen & pot tender); laying non-metallic pipe over 4 ft. deep, septic diggers & installers over 4 ft. deep, gas & oil pipeline laborers & wrappers
GROUP 3 - Gunite tool operators
LABORERS-ZONE 7
GROUP 1 - Common laborers
GROUP 2 - Jackhammermen, sewermen, mason tenders, plasterer tenders, stone mason tenders, vibratormen
GROUP 3 - Mortar mixers
LABORERS ZONE 8
GROUP 1 - Common laborers; carpenter tenders; mason tenders (other than cement); plasterers tenders; stone mason tenders; concrete workers; scaffold builders

GROUP 2 - Air tool ops. (jackhammer, vibrator & tamper); sewer pipe joiners & setter; concrete cutters; hod carriers; creosote materials handler; acid worker; mason tenders (cement); Mortar mixer (wet or dry); motorized buggy op.; water proofers (mastic); form setters (steel paving forms)
GROUP 3 - Chain saw operator
GROUP 4 - Asphalt raker, tamper, smoother & shovelers; sewer pipelayers; blaster tenders
GROUP 5 - Powderman
LABORERS - ZONE 9
GROUP 1 - Laborers
GROUP 2 - Mason tenders, plaster tenders, asphalt rakers, asphalt smoothers
GROUP 3 Mortar mixers
GROUP 4 Air jack op.; vibrator ops.; sewer pipelayers, sewer pipe wrappers
LABORERS - ZONE 10
GROUP 1 - Laborers, tenders (brickmasons, stonemasons, cement masons, carpenters, plasterers), stripping & dismantling; concrete form work; loading, unloading, carrying & handling steel & steel mesh; assisting to the setting of cut stone, granite or artificial stone; building scaffolds; shoring
GROUP 2 - Mechanical tool op. (air, electric, motor, engine, etc); sewer pipelayers; mortar mixers (hand or machine); gunite opr., tile, terrazzo & marble setters finisher
GROUP 3 - Pipe dopers & burners

ZONE 1 - St. Tammany (as far south as Bayou Lacombe & east to the Miss. State Line at Pearlington), Tangipahoa (all but southwestern corner) & Washington Parishes
ZONE 2 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary (excluding that part of Parish to the Calumet Locks west) & Vermilion Parishes
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 4 - All of Ascension, East Baton Rouge, East Feliciana, Iberville, Pointe Coupee, West Baton Rouge & West Feliciana Pars; Parts of Assumption, St. James, St. John the Baptist Pars. (north of a line drawn from the southern limits of the town of St. James in St. James Par. to the northern limits of the town of Napoleonville in Assumption Par. & then directly west to the Par. Line, all of St. James Par. except that part which is east of a line drawn from Lutcher to U. S. Hwy 61 (Airline Hwy) then west on U. S. 61 to Blind River & on a direct line to Manchac)
ZONE 5 - Livingston, St. Helena & Tangipahoa (south & west of a line running from the western Par. Line to a point directly east which touches the northern limits of the town of Independence, then directly south to Lake Pontchartrain) Parishes
ZONE 6 -Jefferson (except Grand Isle), Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist (on the west bank of the Miss. River & the portion of St. John the Baptist on the east bank of the Miss. River as far as the Sycamore Inn at Lutcher & north to Blind River & Manchac) & St. Tammany (north of as far as Bayou Lacombe, east to the Miss. State Line at Pearlington) Par.
ZONE 7 - Assumption (north of Napoleonville), Jefferson (Grand Isle), Lafourche, St. James (on the west bank & including the town of Vacherie), St. Mary (that part of Parish to the Calumet Locks west) & Terrebonne Parishes

ZONE 8 - Avoyelles, Evangeline, Grant, LaSalle, Natchitoches, Rapides & Winn Parishes
ZONE 9 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Sabine & Webster Pars.
ZONE 10 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Pars.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS					
ZONE 1	$11.93	.55	.40		.05
ZONE 2	12.08	.55	.40		.05
ZONE 3	12.33	.55	.40		.05
ZONE 4	12.68	.55	.40		.05
ZONE 5	14.30	.65	.70		.10
ZONE 6	11.40				.01
ZONE 7	13.485	.55			.01
ZONE 8	12.85				
ZONE 9	9.40				.01

ZONE 1 - That part of Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Pars. which are 12.5 miles from center of New Orleans
ZONE 2 - That part of Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Pars. which are within a 22.5 mile radius of New Orleans center.
ZONE 3 - That part of Jefferson, Lafourche (except that area southeast of Raceland to Bayou Lafourche), Livingston, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany & Tangipahoa Pars. which are within a 32.5 mile radius of New Orleans center
ZONE 4 - That part of Jefferson, Lafourche (including that area southeast of Raceland to Bayou Lafourche), Livingston (westward to Rt. 22 including towns of Maurepas, Killian & Springfield), Plaquemines, St. Bernard, St. James (including towns of Gramercy, Lutcher & Paulina), St. Tammany, Tangipahoa (northward to Rt. 16 including towns of Amite & Holton), Terrebonne (westward to Rts. 24 & 315 including city of Houma) & Washington (only northward to Rt. 10 to southern limits of towns of Bogalusa, Sheridan & Franklinton) Pars. outside 32.5 mile radius of New Orleans Center

ZONE 5 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville (except lower Grand River), Livingston (western part), Pointe Coupee, St. Helena, St. James (only towns of Union, Hymel, Convent & Lutcher), St. Martin (only lower separated section), St. Mary (only Morgan City), Tangipahoa (north of Rt. 16 & west of Rt. 51 including Amite, Hammond & Pontchatoula), Washington (only north of Rt. 16 & west of Rt. 25), West Baton Rouge & West Feliciana Parishes
ZONE 6 - Acadia, Evangeline (northward to Rt. 10 including Ville Platte and Mamou,), Iberia, Iberville (eastward to lower Grand River), Lafayette, St. Landry, St. Martin (excluding lower separated section), St. Mary (east to Berwick) & Vermilion Pars.
ZONE 7 - Allen, Beauregard, Calcasieu, Cameron, Evangeline (excluding Ville Platte & Mamou), Jefferson Davis & Vernon (west to Rt. 117 & north of Rt. 8) Pars.
ZONE 8 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Lincoln, Natchitoches, Red River & Webster Pars.
ZONE 9 - Avoyelles, Caldwell, Catahoula, Concordia, Franklin, Grant, LaSalle, Morehouse, Ouachita, Rapides, Richland, Vernon (except west of Rt. 117 & north of Rt. 8) & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION					
ZONE 1 - GROUP 1	$15.15	.60	3%+.50		.05
GROUP 2	75%JR	.60	3%+.50		.05
GROUP 3	65%JR	.60	3%+.50		.05
GROUP 4	45%JR	.60	3%+.50		.05
GROUP 5	50%JR	.60	3%+.50		.05

GROUP 1 - Linemen
GROUP 2 - Op. hole digging equip.; op. tractor with winch & derrick; op. line truck with winch & derrick working hot lines
GROUP 3 - Op. using hole truck & trailer or pole hauling & setting truck (not in energized lines)
GROUP 4 - Op. using truck without winch
GROUP 5 - Groundmen

ZONE 2					
Linemen	15.87	5%	8%		3/10%
Cable splicers	16.12	5%	8%		3/10%
Equipment operators	11.90	5%	8%		3/10%
Truck drivers & groundmen	7.14	5%	8%		3/10%
ZONE 3					
Linemen, equipment op.	16.75	.55	3%+.40		1/10%
Cable splicers	17.25	.55	3%+.40		1/10%
Groundmen	14.75	.55	3%+.40		1/10%
ZONE 4					
Linemen, equipment ops.	14.60	.70	3%		
Cable splicers	14.85	.70	3%		
Groundmen	50%JR	.70	3%		
ZONE 5					
Linemen, equipment ops.	14.81		3%		1/2%
Cable splicers	15.06		3%		1/2%
Groundemen	40%JR		3%		1/2%
ZONE 6					
Linemen, equipment ops.	13.75	1.05	3%		1/2%
Cable splicers	14.25	1.05	3%		1/2%
Groundman	4.19	1.05	3%		1/2%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 7 - Linemen, Operators	$14.30	2.20	3%		3/4%
Cable splicers	14.80	2.20	3%		3/4%
Groundmen	12.30	2.20	3%		3/4%

ZONE 1 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Martin (southern segment), St. Mary (that portion northeast of the Atchafalaya River) & Terrebonne Pars.
ZONE 2 - Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. Landry, West Baton Rouge & West Feliciana Pars.
ZONE 3 - Allen, Beauregard, Calcasieu, Cameron & Jefferson Davis Parishes
ZONE 4 - Acadia, Iberia, Lafayette, St. Martin (northern segment), St. Mary (that portion southwest of the Atchafalaya River) & Vermilion Parishes
ZONE 5 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes
ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle, Natchitoches (that portion southwest of the Red River), Rapides, Sabine, Vernon & Winn Pars.
ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches (that portion northeast of the Red River), Red River & Webster Pars.

MARBLE, TILE & TERRAZZO WORKERS & FINISHERS					
ZONE 1 - Marble setters	13.95	.95	.585		.10
Tile & terrazzo workers	13.55	.40			.10
Marble, tile & terrazzo finishers	9.75	.40		.30	
ZONE 2 - Marble & terrazzo workers	14.80	.68	1.00		.05
Tile setters	9.60	.48	.67		.02
ZONE 3 - Marble setters	13.50				
Terrazzo workers	10.85				
ZONE 4 - Marble, tile & terrazzo workers	12.00		.75		
ZONE 5 - Marble, tile & terrazzo workers	10.95	.70			
ZONE 6 - Marble, tile & terrazzo workers	15.75				
Marble, tile & terrazzo finisher	9.75	.40		.30	
ZONE 7 - Tile setters	12.25				
Tile finishers	9.75	.40		.30	

ZONE 1 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany (extending northward to that part of St. Tammany Par. from the Tangipahoa Par. Line on the west along U. S. Hwy. 190 through the lower limits of Covington, along State Hwy. 58 through the lower limits of Covington, along State Hwy. 58 through the lower limits of Abita Springs & Talisheek & on a line due east from Talisheek to the Miss. State Line) & Terrebonne Parishes
ZONE 2 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes
ZONE 3 - Iberia, Lafayette, St. Martin, St. Mary & Vermilion Pars.
ZONE 4 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Pars.
ZONE 6 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Pars.
ZONE 7 - St. Tammany (northern half including Covington north of Hwy. 190) & Washington Pars.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS					
ZONE 1 - GROUP 1	$14.145		.30		
GROUP 2	14.345		.30		
GROUP 3	14.49		.30		
GROUP 4	15.935		.30		
ZONE 2 - GROUP 1	11.50		.75		.08
GROUP 2	12.92		.75		.08
ZONE 3 - GROUP 1	10.875	.875	.70		.10
GROUP 2	11.25	.875	.70		.10
GROUP 3	12.475	.875	.70		.10
ZONE 4 - GROUP 1	10.99				
GROUP 2	11.43				
GROUP 3	11.12				
GROUP 4	12.25				
GROUP 5	12.59				
GROUP 6	11.09				
GROUP 7	11.33				
ZONE 5 - GROUP 1	10.35				
GROUP 2	10.85				
GROUP 3	11.35				
ZONE 6 - Painters, tape & float, vinyl & paperhangers	11.15	.60	.30		.05
ZONE 7 - GROUP 1	8.05				
GROUP 2	8.55				
GROUP 3	9.05				
ZONE 8 - Painters	10.85		.75		.08
Industrial	12.92		.75		.08

ZONE 1 - GROUP 1 - Painters brush, roller & buffer
GROUP 2 - Paperhanging, taping & floating
GROUP 3 - Spray, sandblasting, hydroblasting, spider op., rubberizing & pyroflexing, steam jennies, taping & floating machine
GROUP 4 - Water towers, radio & TV towers

ZONE 2 - GROUP 1 - Brush; taping; floating & texture
GROUP 2 - Sandblasting, industrial & steel

ZONE 3 - GROUP 1 - Painters, paperhangers & sheetrock tapers & floaters
GROUP 2 - Structural steel painters of new building under construction; the following overall of 30 ft.: tanks, air conditioning, towers, smoke stacks sprinkler systems, wharves & structural steel in old buildings; spray painters, swing stage painter
GROUP 3 - Industrial

ZONE 4 - GROUP 1- Brush
GROUP 2 - Brush swing stage
GROUP 3 - Brush industrial
GROUP 4 - Spray; spray steel, sandblasting
GROUP 5 - Spray swing stage
GROUP 6 - Paperhanger
GROUP 7 - Sheetrock finishers

ZONE 5 - GROUP 1- Painters, paperhangers, tapers, floaters, commercial steel, such as churches or any commercial building with closed roof deck or walls
GROUP 2 - Other commercial work brush spray, stage, window jacks flagpoles & steeple work
GROUP 3 - All industrial work including sandblasting or power tools of any kind

ZONE 7 - GROUP 1 - Painters, paperhangers, tapers, floaters
GROUP 2 - Stage, window jacks, bosun chairs, structural steel, rollers, equipment painting; sandblasting, spray, stack sign, tank painting, steeple jack
GROUP 3 - Structural steel brush

ZONE 1 - Allen (except northeast corner), Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes

ZONE 2 - Ascension (north of Hwy. 22), Assumption (north of Hwy. 22), East Baton Rouge, East Feliciana, Iberville, Livingston (north of Hwy. 22), Pointe Coupee, St. Helena, Tangipahoa (west of Hwy. 51), West Baton Rouge & West Feliciana Pars.

ZONE 3 - Ascension (south of Hwy. 22), Assumption (south of Hwy. 22), Lafourche, Livingston (south of Hwy. 22) Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Mary (Morgan City Area), St. Tammany (southern portion) & Terrebonne Parishes

ZONE 4 - St. Tammany (northern 2/3, everything north of a straight line running east & west from Pearl River to Mandeville), Tangipahoa (everything east of Rt. 51 & everything north of a straight line running east & west from Madisonville through Ponchatoula) & Washington Parishes

ZONE 5 - Allen (northeastern most corner, north of Rt. 10), Avoyelles, Catahoula, Evangeline, Grant, LaSalle, Natchitoches (southern half, everything south of Rt. 6 including City of Natchitoches), Rapides, St. Landry (northern portion) & Winn (southern half from a line running east & west through the intersection of Rts. 84 & 71., including the town of Winnfield at that intersection) Parishes

ZONE 6 - Bienville (western half), Bossier, Caddo, Claiborne, DeSoto, Natchitoches (to City of Natchitoches), Red River, Sabine & Webster Parishes

ZONE 7 - Bienville (eastern portion, everything east of Rt. 9 inclusive), Caldwell, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union West Carroll & Winn (northern half, everything north of a line running east & west through Winfield excluding Winfield) Parishes

ZONE 8 - Acadia, Iberia, Lafayette, St. Landry (south half), St. Martin, St. Mary (except Morgan City Area) & Vermilion Parishes

		Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLASTERERS	ZONE 1	$11.70				
	ZONE 2	11.75				.01
	ZONE 3	14.75				
	ZONE 4	13.90				.01
	ZONE 5	11.48	.68	.55		.03
	ZONE 6	8.00				.01
	ZONE 7	12.10			1.00	
	ZONE 8	13.30		.75		
	ZONE 9	12.30		.30		

ZONE 1 - St. Tammany (northern half including Covington north of Hwy. 190) & Washington Pars.

ZONE 2 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Pars.

ZONE 3 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Pars.

ZONE 4 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. James, St. Helena, Tangipahoa, West Baton Rouge & West Feliciana Pars.

ZONE 5 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany (par. line on the west along U. S. Hwy. 190 through the lower limits of Covington & Abita Springs along State Hwy. 435 to Talisheek & on a line due east from Talisheek to the Miss. State Line) & Terrebonne Pars.

ZONE 6 - Avoyelles, Catahoula, Concordia, Evangeline, Grant, LaSalle & Rapides Pars.

ZONE 7 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, & Webster Pars.

ZONE 8 - Caldwell, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll & Winn Pars.

ZONE 9 - Natchitoches & Sabine Pars.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS & PIPEFITTERS					
ZONE 1	$13.70	.75	1.00		.10
ZONE 2	14.395	1.26	.955		.09
ZONE 3	13.10	1.05	1.20		.10
ZONE 4	12.69	.80	1.10	1.00	.09
ZONE 5	15.48	.92	1.00		.08

ZONE 1 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James (northern 2/3 of Par.), St. John the Baptist, St. Tammany, Tangipahoa, Terrebonne & Washington Pars.

ZONE 2 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberia (eastern 1/2 of Par.), Iberville, Livingston, Pointe Coupee, St. Helena, St. James (western 1/3 of Par.), St. Martin (southern part of eastern 1/2 of Par.), St. Mary, West Baton Rouge & West Feliciana

ZONE 3 - Avoyelles, Caldwell, Catahoula, Concordia, East Carroll, Evangeline, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Natchitoches (south of Hwys. 84 & 86 from Winnfield to Natchitoches & southeast from Natchitoches to Anacoco through Bellwood), Ouachita, Rapides, Richland, Tensas, Union, Vernon (northeast of Hwy. 10), West Carroll & Winn Parishes

ZONE 4 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River, Sabine & Webster Pars.); Parts of Natchitoches & Vernon Pars. (northwest from a line drawn from Natchitoches to Anacoco through Bellwood & north of Hwy. 111 between Anacoco & Haddens)

ZONE 5 - Acadia, Allen, Beauregard, Calcasieu, Cameron, Iberia (western 1/2 of Par.), Jefferson Davis, Lafayette, St. Landry, St. Martin (west of Hwy. 31) & Vermilion Parishes

POWER EQUIPMENT OPERATORS					
ZONE 1 - GROUP 1	9.37	.65	1.20		.10
GROUP 2	10.11	.65	1.20		.10
GROUP 3	10.20	.65	1.20		.10
GROUP 4	10.57	.65	1.20		.10
GROUP 5	12.20	.65	1.20		.10
GROUP 6	11.65	.65	1.20		.10
ZONES 2, 3 & 4 - GROUP 1	9.08	.65	1.20		.10
GROUP 2	10.03	.65	1.20		.10
GROUP 3	10.13	.65	1.20		.10
GROUP 4	10.56	.65	1.20		.10
GROUP 5	12.57	.65	1.20		.10
GROUP 6	12.07	.65	1.20		.10
ZONE 5 - GROUP 1	10.61	.65	1.20		.10
GROUP 2	10.29	.65	1.20		.10
GROUP 3	10.08	.65	1.20		.10
GROUP 4	10.89	.65	1.20		.10
GROUP 5	14.01	.65	1.20		.10
GROUP 6	11.50	.65	1.20		.10
GROUP 7	12.38	.65	1.20		.10
GROUP 8	12.38	.65	1.20		.10

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OP. (CONT'D)					
ZONE 6 - GROUP 1	$14.26	.65	1.20		.10
GROUP 2	14.51	.65	1.20		.10
GROUP 3	14.76	.65	1.20		.10
GROUP 4	15.01	.65	1.20		.10
GROUP 5	15.51	.65	1.20		.10
GROUP 6	15.26	.65	1.20		.10
GROUP 7	14.01	.65	1.20		.10
GROUP 8	12.48	.65	1.20		.10
GROUP 9	10.91	.65	1.20		.10
GROUP 10	9.93	.65	1.20		.10
GROUP 11	9.25	.65	1.20		.10
GROUP 12	10.33	.65	1.20		.10
ZONE 7 - GROUP 1	13.88	.65	1.20		.10
GROUP 2	11.99	.65	1.20		.10
GROUP 3	12.18	.65	1.20		.10
GROUP 4	11.99	.65	1.20		.10
GROUP 5	10.44	.65	1.20		.10
GROUP 6	8.93	.65	1.20		.10
GROUP 7	14.13	.65	1.20		.10
GROUP 8	14.38	.65	1.20		.10
GROUP 9	14.63	.65	1.20		.10
GROUP 10	14.38	.65	1.20		.10
GROUP 11	15.38	.65	1.20		.10
GROUP 12	15.88	.65	1.20		.10

POWER EQUIPMENT OPERATORS - ZONE 1 CLASSIFICATIONS DEFINITIONS

GROUP 1 - Oiler

GROUP 2 - Oiler-Driver

GROUP 3 - Scaleman

GROUP 4 - Air compressor, Asphalt plant; Bulldozers, D-4 & equivalent & under; Bullfloats; Concrete spreader; Finishing machines; Concrete Mixer (16-s or less); Concrete saw; Distributors (bitum surface); Dowell bar machine; Farm-type tractor (with all attachments except backhoe); Fireman; Fork lifts (other than setting steel, machinery or pipe); Hoist, 1 drum less than 4 stories; Kolum buff machine; Pull cats; Pump (3" & over); Pump, concrete (under 6"); Rollers, except on asphalt or brick; Straddle buggies; Sweepers on streets & roads (motorized); Winch truck, A-frame (other than handling steel or pipe); Front end loader 1½ yd. bucket & below

GROUP 5 - Asphalt spreader; Backhoe; Bulldozer, over D-4 & equivalent; Cableways; Concrete mixer, over 16-s; Cranes; Derrick; Ditching or trenching machines; Draglines; Fork lifts (setting steel, machinery or pipe); Front end loaders over 1½ yd. bucket (except farm-type tractors); Grease serviceman; Hoist, 1 drum, 4 stories or more or 40 ft. (on structures other than buildings); Hoist, 2 drums & over; Hydrolifts; Heavy duty mechanic; Motor patrols; Piledrivers; Pump, concrete (6" & over); Road pavers; Rollers on asphalt or brick; Scoopmobiles; Scrapers; Sideboom cats; Shovels; Tractorvators; Welder, journeyman; Winch cats (hoisting); Winch truck, A-frame (handling steel or pipe); Well point system

GROUP 6 - Unit & well point operator

POWER EQUIPMENT OPERATORS - ZONE 2 - CLASSIFICATION DEFINITIONS

GROUP 1 - Oiler

GROUP 2 - Oiler-Driver

GROUP 3 - Scaleman

GROUP 4 - Air compressor; Asphalt plant op.; Bulldozers, D-4 equivalent & under; Bullfloats; Concrete spreader; Finishing machines; Concrete mixer (16-s or less); Concrete saw; Distributors (bitum surface); Dowell bar machine; Farm-type tractor (with all attachments except backhoe); Fireman; Fork lifts (otherthan setting steel machinery or pipe); Hoist, 1 drum less than 4 stories; Kolum buff machine; Pull cats; Pump (3" & over); Pump, concrete (under 6"); Rollers, except on asphalt or brick; Straddle buggies; Sweepers on streets & roads (motorized); Winch truck, A-frame (other than handling steel or pipe)

GROUP 5 - Asphalt spreader; Backhoe; Bulldozer, over D-4 & equivalent; Cableways; Concrete mixer, over 16-s; Cranes, Derricks; Ditching or trenching machines; Draglines; Fork lifts (setting steel, machinery or pipe); Front end loaders (except farm-type tractors): Grease serviceman; Hoist, 1 drum, 4 stories or more or 40 ft. (on structures other than buildings); Hoist, 2 drums & over; Hydrolifts; Heavy duty mechanic; Motor patrols; Piledrivers; Pump, concrete (6" & over); Road pavers; Rollers on asphalt or brick; Scoopmobiles; Scrapers; Sideboom cats; Shovels; Tractorvators; Welder, journeyman; Winch cats (hoisting); Winch truck, A-frame (handling steel or pipe)

GROUP 6 - Well point system & unit operator

POWER EQUIPMENT OPERATORS - ZONE 3 - CLASSIFICATION DEFINITIONS

GROUP 1 - Oiler

GROUP 2 - Oiler-Driver

GROUP 3 - Scaleman

GROUP 4 - Air compressor; Asphalt plant; Bulldozers, D-4 equivalent & under; Bullfloats; Concrete spreader: Finishing machines; Concrete mixer (16-s or less); Concrete saw; Distributors (bitum surface); Dowell bar machine; Farm-type tractor (with all attachments except backhoe); Fireman; Fork lifts (other than setting steel, machinery or pipe); Hoist, 1 drum less than 4 stories; Kolum buff machine; Pull cats; Pump (3" & over); Pump, concrete (under 6"); Rollers, except on asphalt or brick; Straddle buggies; Sweepers on streets & roads (motorized); Winch truck, A-frame (other than handling steel or pipe)

GROUP 5 - Asphalt spreader; Backhoe; Bulldozer, over D-4 & equivalent; Cableways; Concrete mixer, over 16-s; Cranes; Derricks; Ditching or trenching machines; Draglines; Fork lifts (setting steel, machinery or pipe); Front end loaders (except farm-type tractors); Grease serviceman; Hoist, 1 drum, 4 stories or more or 40 ft. (on structures other than buildings); Hoist, 2 drums & over; Hydrolifts; Heavy duty mechanic; Motor patrols; Piledrivers; Pump, concrete (6" & over); Road pavers; Rollers on asphalt or brick; Scoopmobiles; Scrapers; Sideboom cats; Shovels; Tractorvators; Welder, journeyman

GROUP 6 - Well point & unit operator

POWER EQUIPMENT OPERATORS - ZONE 4 - CLASSIFICATIONS DEFINITIONS

GROUP 1 - Oiler

GROUP 2 - Oiler-Driver

GROUP 3 - Scaleman

POWER EQUIPMENT OPERATORS - ZONE 4 (CONT'D) CLASSIFICATION DEFINITION

GROUP 4 - Air compressor; Asphalt plant; Bulldozers, D-4 & equivalent & under; Bullfloats; Concrete spreader; Finishing machines; Concrete mixer (16-s or less); Concrete saw; Distributors (bitum surface); Dowell bar machine; Farm-type tractor (with all attachments except backhoe); Fireman; Fork lifts (other than setting steel, machinery or pipe); Hoist, 1 drum less than 4 stories; Kolum buff machine; Pull cats; Pump (3" & over); Pump, concrete (under 6"); Rollers, except on asphalt or brick; Straddle buggies; Sweepers on streets & roads (motorized); Winch truck, A-Frame (other than handling steel or pipe)

GROUP 5 - Asphalt spreader; Backhoe; Bulldozer, over D-4 & equivalent; Cableways; Concrete mixer, over 16-s; Cranes; Derricks; Ditching or trenching machines; Draglines; Fork lifts (setting steel, machinery or pipe); Front end loaders (except farm-type tractors); Grease serviceman; Hoist, 1 drum, 4 stories or more or 40 ft. (on structures other than buildings); Hoist, 2 drums & over; Hydrolifts; Heavy duty mechanic; Motor patrols; Piledrivers; Pump concrete (6" & over); Road pavers; Rollers on asphalt or brick; Scoopmobiles; Scrapers; Sideboom cats; Shovels; Tractorvators; Welder, journeyman; Winch cats (hoisting); Winch truck, A-frame (handling steel or pipe)

GROUP 6 - Unit operator

POWER EQUIPMENT OPERATORS - ZONE 5 - CLASSIFICATION DEFINITIONS

GROUP 1 - Scale op.; Oiler driver on motor crane; Batch plant

GROUP 2 - Pumps under 3 inch suction

GROUP 3 - Oiler

GROUP 4 - Fireman

GROUP 5 - Combination oiler-compressor; Combination oiler-fireman; Asphalt spreaders; Backhoe (all types); Bulldozers; Cableways; Cherry pickers (all types); Concrete mixers (over 1 sack); Cranes; Deck winch (2 drums or over); Derricks; Ditching or trenching machines (riding types); Draglines; Dredges; Fork lifts (other than farm type); Outside warehouses; Foundation drill; Front end loaders (except farm type); Grease serviceman; Hoist-1 drum (4 stories or more on buildings); Hoist-1 drum (over 40 ft. on structures other than buildings); Hoist (2 drums or over); Locomotives (all types); Mechanic; Mixer plant-central mix; Motor patrols; Piledrivers; Pull cats; Pump crete-6" & over discharge; Push cat; Road pavers; Rollers (plant mix asphalt); Scrapers; Shovels; Sidebooms; Welder, journeymen; Well point system; Whirleys; Winch cats (Cat D-4 & over); Winch truck with A-frame (5 tons & over); Work boats-requiring licensed op.

GROUP 6 - Bush hog; Compressor; Concrete pump-under 6" discharge; Concrete saw; Deck winch (1 drum); Distributors; Ditching or trenching machines (non-riding type); Dowell bar machine; Farm-type tractors (when used to pull discs, grasscutters, etc.); hoist-1 drum (under 4 stories on buildings); Hoist-1 drum (40 feet or under on structures other than buildings); Kolum buff machines; Mixers (1 sack & under); Motorized street sweepers (self-propelled); Pump (3 inch & over); Test pump-internal combustion engine powered; Water blast pump

GROUP 7 - Asphalt plant; Boom trucks; Bullfloats; Concrete spreader; Farm-type front end loaders; Finishing machines (roadway, riding type); Roller (other than plant mix asphalt); Straddle buggies; Winch truck with A-frame (under 5 tons); Workboats-not requiring licensed operator

GROUP 8 - Unit operator

POWER EQUIPMENT OPERATORS - ZONE 6 - CLASSIFICATION DEFINITIONS

GROUP 1 - Crane op. 60 tons & over; Crane op. boom 100 ft. & over but less than 150 ft.; Piledriver op. leads 100 ft. & over but less than 150 ft.

POWER EQUIPMENT OPERATORS - ZONE 6 (CONT'D) CLASSIFICATION DEFINITIONS

GROUP 2 - Crane op. 100 tons up to 125 tons; Crane op. boom 150 ft. & over but less than 225 ft.; Piledriver op. leads 150 ft. & over but less than 225 ft.

GROUP 3 - Crane op. 125 tons up to 200 tons; Crane op. boom 225 ft. & over but less than 300 ft.; Piledriver op. leads 225 ft. & over but less than 300 ft.

GROUP 4 - Crane op. 200 tons up to 300 tons

GROUP 5 - Crane op. 300 tons

GROUP 6 - Crane op boom 300 ft. & over

GROUP 7 - Crane; Backhoe; Cableway; Concrete mixer, 16S & up; Derrick; Dragline; Dredge; Hoist-2 drums; Locomotive crane; Paving mixer; Piledriver; Road paver; Roller on asphalt or brick (5 tons or over); Shovel; Sideboom cat; Bulldozer; Motor patrol; Scraper; Hydrolift crane; Hydrolift truck, yard crane, cherry picker, etc.; Foundation, boring & reaming machine; Cement stabilizer; Trenching machine; Asphalt spreader; Traxcavator & similar front end loading equipment with scoop or bucket of 1 cu. yd. or more capacity; Tug boat op.; Turnapull, euclid, DW-10 & other similar self-loading earth moving equipment; Concrete pump (not pumpcrete)

GROUP 8 - A-frame truck; Crew boat op.; Fireman; Fork lift; Straddle buggy; Traxcavator, scoopmobile & similar front end loading equipment with scoop or bucket under 1 cu. yd. capacity; Locomotive; Well point system; Unit operator; Hoist-1 drum, 4 stories & over

GROUP 9 - Air compressor; Asphalt plant engineer; Blade grader; Distributor (bitum surface); Finishing machine (concrete, paving); Hoist-1 drum, less than 4 stories; Concrete mixer under 16-S; Oiler driver; Pump crete; Street & road sweeper; Roller (except on asphalt or brick); Roller, asphalt or brick (under 5 tons); Post-hole digger; Tractor operated bush hog & similar grass or bush cutting equipment

GROUP 10 - Batch plant operator

GROUP 11 - Oiler

GROUP 12 - Pumps, over 3 inch suction; Snatch cat

POWER EQUIPMENT OPERATORS - ZONE 7 - CLASSIFICATION DEFINITIONS

GROUP 1 - A-frame truck when working with ironworkers, pipefitters, boilermakers & electricians; Bulldozers & tractors; Cableways; Concrete mixer (over 16S) paving machines, crane, derricks, draglines & clamshells; Concrete pump/boom combinations; Deck winches (2); Economobile model #620B or equivalent or heavier equipment; Gradealls; Hi-Ho & similar type equipment; Hoist, 1 drum, 4 stories & over; Hoist, 2 drums or more; Hydro cranes; Mechanics; Motor patrols; Piledrivers; Rollers on brick & asphalt; Rubber-tired front end loader, with or without blade attachment, 1 cu. yd. capacity or more; Scraper; Shovels, Backhoes (all types); Side boom cats; Stabilizers, 3 drums or more; Traxcavators; Trenching machines; Welder, journeyman; Work boats requiring licended ops.

GROUP 2 - A-frame truck except when working with ironworkers or pipefitters; Air compressor; Asphalt plant engineer; Asphalt finisher, screed men; Blade graders; Small boat op.; Bullfloats; Concrete joining machines; Concrete mixer, 16S & under; Concrete spreader; Crusher op.; Deck winch (1); Distributors, asphalt; "Ditch Witch" & similar equipment; Electric elevator (inside); Finishing machine; Firemen; Form graders; Fork lifts; Hoist, 1 drum, under 4 stories; Power subgraders; Pug mill; Pull tractors; Pump; Pump crete; Rollers except on brick & asphalt; Rubber-tired front end loader (with or without attachments) less than 1 cu. yd. capacity; Scale op.; Scoopmobile; Snatch cats; Spray machines; Stabilizers, less than 3 drums; Straddle buggy; Track machines & equivalent machines

POWER EQUIPMENT OPERATORS - ZONE 7 (CONT'D) CLASSIFICATION DEFINITIONS

GROUP 3 - Unit and well point operator

GROUP 4 - Outside electric elevator operator

GROUP 5 - Batch plant operator, Oilers (Driver)

GROUP 6 - Oiler

GROUP 7 - Crane op. 60 tons & above; Crane op. boom 100 ft. & over but less than 150 ft.; Tower crane op. boom height 100 ft. & over but less than 150 ft.

GROUP 8 - Crane op. 100 tons & up to 125 tons; Crane op. boom 150 ft. & over but less than 225 ft.; Tower crane op. boom height 150 ft. & over but less than 225 ft.

GROUP 9 - Crane op. 125 tons & up to 200 tons

GROUP 10 - Crane op. 200 tons & up to 300 tons; Crane op. boom 225 ft. & over but less than 300 ft.; Tower crane op. boom height 225 ft. & over up to 30 floors

GROUP 11 - Crane op. 300 tons & up to 400 tons; Crane op. boom 300 ft. & over but less than 400 ft.; Tower cranes over 30 floors

GROUP 12 - Crane op. over 400 tons; Crane op. boom 400 ft & over

ZONE 1 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes

ZONE 2 - Avoyelles, Evangeline, Grant, LaSalle, Natchitoches, Rapides, Sabine, St. Landry & Winn Parishes

ZONE 3 - All of Acadia, Lafayette & Vermilion Parishes; Parts of Iberia, St. Martin & St, Mary Parishes (west of a line drawn from the city of Berwick to the Junction of Iberville-St. Landry Pars. border)

ZONE 4 - Caldwell, Catahoula, Concordia, East Carroll, Franklin, Jackson, Lincoln, Madison, Morehouse, Ouachita, Richland, Tensas, Union & West Carroll Parishes

ZONE 5 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Parishes

ZONE 6 - All of Ascension, East Baton Rouge, East Feliciana, Iberville, Pointe Coupee, St. Helena, West Baton Rouge & West Feliciana Pars.; Parts of Assumption & St. James Pars. (northwest of a straight line drawn from the city of Berwick to the city of Lutcher); Parts of Iberia & southern & northern St. Martin Pars. (east & west of a line from the city of Berwick north to the eastern boundary of the city of Krotz Springs); Parts of Livingston, Tangipahoa & Washington Pars. (west of a line drawn north from the city of Lutcher to the east side of the city of Hammond to the Louisiana-Mississippi border).

ZONE 7 - All of Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist, St. Tammany & Terrebonne Pars.; Parts of Assumption, Livingston, St, James, St, Martin, St. Mary, Tangipahoa & Washington Pars. (that portion of southeastern Louisiana bounded on the north by the State of Mississippi, on the east by the State of Mississippi & the Mississippi Sound, on the south by the Gulf of Mexico & on the west by a line drawn as follows: beginning at a point on the Louisiana-Mississippi boundary in Washington Par., due north of the town of Hackley, then southwesterly in a straight line to a point on the east bank of the Mississippi River at the southernmost point of Lutcher (including Gramercy in the area), thence in a more southwesterly direction in a straight line to midstream of the Atchafalaya River at Morgan City-Berwick (including Morgan City in this area), thence southerly on a line following midstream of the Atchafalaya River to the Atchafalaya Bay & in a line die south to the Gulf of Mexico

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ROOFERS:					
ZONE 1 - Roofers	$11.13		.20		
ZONE 2:					
Roofers	10.36	.85	.85	.50	.70
Preparers remove old roofing, place, stock or move materials, tools or equipment for the journeyman	4.90	.55			
ZONE 3:					
Roofers	10.48	.75	.85		.04
Preparers removes old roofing, place, stock or move material, tools or equipment for the journeyman	5.00				
ZONE 4 - Roofers	10.00		.30		
Kettlemen	8.60		.30		
ZONE 5 - Roofers	12.37		.20		.04
Kettlemen	8.56		.20		.04

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Evangeline, Jefferson Davis, Vermilion & Vernon Parishes
ZONE 2 - Assumption, Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, South St. Martin, St. Mary, St. Tammany, Terrebonne & Washington Parishes
ZONE 3 - Acadia, Ascension, East Baton Rouge, East Feliciana, Iberia, Iberville, Lafayette, Livingston, Pointe Coupee, St. Helena, St. Landry, North St. Martin, Tangipahoa, West Baton Rouge & West Feliciana Parishes
ZONE 4 - Avoyelles, Caldwell, Catahoula, Concordia, East Carroll, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison, Morehouse, Ouachita, Rapides, Richland, Tensas, Union, West Carroll & Winn Parishes
ZONE 5 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Natchitoches, Red River, Sabine & Webster Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS					
ZONE 1	$14.75	3%+.70	.84		.20
ZONE 2	14.25	3%+.85	1.31		.16
ZONE 3	14.12	.55	.80		.16
ZONE 4	13.04	3%+.80	.60		.22

ZONE 1 - Calcasieu Parish
ZONE 2 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John the Baptist, St. Tammany, Terrebonne & Washington Parishes
ZONE 3 - Acadia, Allen, Ascension, Assumption, Beauregard, Cameron, East Baton Rouge, East Feliciana, Evangeline, Iberia, Iberville, Jefferson Davis, Lafayette, Livingston, Pointe Coupee, St. Helena, St. Landry, St. Martin, St. Mary, Tangipahoa, Vermilion, West Baton Rouge & West Feliciana Parishes
ZONE 4 - Avoyelles, Bienville, Bossier, Caddo, Caldwell, Catahoula, Claiborne, Concordia, DeSoto, East Carroll, Franklin, Grant, Jackson, LaSalle, Lincoln, Madison Morehouse, Natchitoches, Ouachita, Rapides, Red River, Richland, Sabine, Tensas, Union, Vernon, Webster, West Carroll & Winn Parishes

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SPRINKLER FITTERS	13.69	.95	1.40		.08
TRUCK DRIVERS					
ZONE 1 - GROUP 1	11.31	.70			
GROUP 2	11.79	.70			
GROUP 3	12.02	.70			
GROUP 4	11.81	.70			
GROUP 5	11.91	.70			
GROUP 6	11.83	.70			
GROUP 7	12.25	.70			

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS (CONT'D)					
ZONE 2 - GROUP 1	$8.35	.55			
GROUP 2	8.60	.55			
GROUP 3	9.15	.55			
GROUP 4	9.00	.55			
GROUP 5	9.45	.55			
GROUP 6	9.55	.55			
GROUP 7	9.85	.55			
GROUP 8	10.00	.55			
ZONE 3 - GROUP 1	9.07				
GROUP 2	9.15				
GROUP 3	9.40				
GROUP 4	9.55				
GROup 5	9.70				
GROUP 6	9.90				
GROUP 7	10.25				
ZONE 4 - GROUP 1	10.43				
GROUP 2	10.73				
GROUP 3	10.88				
GROUP 4	11.08				
GROUP 5	11.23				
GROUP 6	11.03				
ZONE 5 - GROUP 1	10.59	.70			
GROUP 2	11.20	.70			
GROUP 3	11.25	.70			
GROUP 4	11.51	.70			

TRUCK DRIVERS CLASSIFICATION DEFINITIONS

ZONE 1 - GROUP 1 - Teamsters, Pick-up drivers
GROUP 2 - Stake bodies (all sizes)
GROUP 3 - Trucks trailer & dumps over 8 yds.; mixers on trucks over 3 yds; Miss. wagons & Koehring dumpsters & similar dirt moving equipment (up to & incl. 8 yds.)
GROUP 4 - Mixers on trucks up to including 3 yds.
GROUP 5 - Winch trucks
GROUP 6 - Trucks, dump
GROUP 7 - Miss. wagons & Koehring dumpsters & similar dirt moving equip. over 8 yds.

ZONE 2 -GROUP 1 - Teamsters, pick-up drivers
GROUP 2 - Stake bodies (all sizes); platform dump
GROUP 3 - Truck & trailer; dump
GROUP 4 - Mixers on trucks, up to and including 3 yds.
GROUP 5 - Mixers over 3 yds.
GROUP 6 - Winch trucks
GROUP 7 - Miss wagons & Koehring dumpster, tandem dumps & similar dirt moving equipment, up to and including 8 yds.
GROUP 8 - Miss. wagons, Koehring dumpsters, tandem dumps & similar dirt moving equipment, over 8 yds.

ZONE 3 -GROUP 1 - Pick-up drivers, spotters & dumpers of dirt, gravel, asphalt & rock
GROUP 2 - Stake bodies; flat beds (all sizes)
GROUP 3 - Single axle dumps & water trucks; transit mix, up to & including 3 yds.
GROUP 4 - Tandem axle dump, batch & water trucks over 3 tons, pickups with trailer
GROUP 5 - Miss. wagons, floats, tractor trailers; rubber tired tractors & wobble wheels
GROUP 6 - Euclids, lowboys, dempsey dumpster, Koehring dumps, 5 axle trucks, transit mix over 3 yds.
GROUP 7 - Fork lift

ZONE 4 - GROUP 1 - Pick-ups
GROUP 2 - Over 1 tons, up to but not including 3 tons
GROUP 3 - 3 tons up to but not including 5 tons
GROUP 4 - 5 tons & over including but not limited to: winch, dempsey dumpster, lowboy, semi-trailer, euclid, tournapull & similar equipment when used for transporting material
GROUP 5 - Larger trucks, carrying capacity rear axles 50,000 lbs. & over
GROUP 6 - Winch truck with A-frame when used for transporting material

ZONE 5 - GROUP 1 - Truck drives, up to but not including 1½ tons
GROUP 2 - Truck drivers, 1½ tons up to but not including 3 tons
GROUP 3_ Truck drivers, 3 tons up to but not including 5 tons
GROUP 4 - Truck drivers, 5 tons & over

ZONE 1 - Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis & Vernon Pars.
ZONE 2 - Acadia, Iberia, Lafayette, St. Landry, St. Martin, St. Mary & Vermilion Pars.
ZONE 3 - Bienville, Bossier, Caddo, Claiborne, DeSoto, Red River & Webster Parishes
ZONE 4 - Ascension, Assumption, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, St. James, Tangipahoa, Washington, West Baton Rouge & West Feliciana Parishes
ZONE 5 - Jefferson, Lafourche, Orleans, Plaquemines, St. Bernard, St. Charles, St. John the Baptist & St. Tammany Parishes

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Louisiana PARISHES: Bossier, Caddo & Calcasieu
DECISION NO. LA81-4084 DATE: Date of Publication
Supersedeas Decision No. LA81-4027, dated May 1, 1981 in 46 FR 24834.
DESCRIPTION OF WORK: Residential Projects consisting of single family homes and apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS:					
Bossier & Caddo Parishes	$15.105	.835	1.20		.045
Calcasieu Parish	15.36	.825	1.23		.05
BRICKLAYERS & STONEMASONS:					
Bossier & Caddo Parishes	12.30	.70	.75		
Calcasieu Parish	14.80	.68	1.00		.05
CARPENTERS:					
Bossier & Caddo Parishes:					
Carpenters	11.00	.65	.50		.04
Millwrights	11.75	.65	.50		.04
Piledrivermen	11.25	.65	.50		.04
Calcasieu Parish:					
Carpenters & piledrivermen	13.81	.85	.48		.07
Millwrights	15.91				.07
CEMENT MASONS:					
Bossier & Caddo Parishes	11.25	.70			
Calcasieu Parish	13.93				
ELECTRICIANS:					
Bossier & Caddo Parishes:					
Electricians	14.30	2.20	3%		1%
Cable splicers	14.80	2.20	3%		1%
Calcasieu Parish:					
New & old single or multiple family residence & apt. complex not to exceed 12 units, 2-story walk-ups	11.45	.55	3%+.40		3/10%
Other electricians:					
Electricians	16.75	.55	3%+.40		5/10%
Cable splicers	17.25	.55	3%+.40		5/10%
ELEVATOR CONSTRUCTORS:					
Bossier & Caddo Parishes:					
Mechanics	12.56	1.345	.95	a+b	.035
Helpers	70%JR	1.345	.95	a+b	.035
Helpers (Prob.)	50%JR				
Calcasieu Parish:					
Mechanics	12.14	1.195	.95	a+b	.035
Helpers	70%JR	1.195	.95	a+b	.035
Helpers (Prob.)	50%JR				
GLAZIERS:					
Bossier & Caddo Parishes	9.88		.30		.04
Calcasieu Parish	13.45			c+d	.02
IRONWORKERS:					
Bossier & Caddo Parishes	12.90	.60	1.65		.11
Calcasieu Parish	14.41	.60	.90		.05

DECISION NO. LA81-4084 PAGE 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LABORERS:					
Bossier & Caddo Parishes:					
GROUP 1 - Laborers	$ 7.53	.25	.27		.05
GROUP 2 - Mason tenders, plasterer tenders; asphalt rakers, asphalt smoothers	7.63	.25	.27		.05
GROUP 3 - Mortar mixers	7.68	.25	.27		.05
GROUP 4 - Air jacks, vibrators; sewer pipe layer & wipers	7.73	.25	.27		.05
Calcasieu Parish:					
GROUP 1 - Building & general laborers; tenders (carpenter, plaster, cement finisher, mason); tank & vessel cleaners	8.88	.25	.27		.05
GROUP 2 - Air tool op. (except jackhammer); interior of closed tanks & vessels power equipment	8.98	.25	.27		.05
GROUP 3 - Mortar mixers	9.03	.25	.27		.05
GROUP 4 - Jackhammer ops.	9.13	.25	.27		.05
GROUP 5 - Blasterers	9.84	.25	.27		.05
GROUP 6 - Blaster tenders; concrete cutters behind paving machines & puddlers; form setters & lines asphalt worker	9.40	.25	.27		.05
GROUP 7 - Wipe joints, laying pipe & tile from pumpcrete	9.24	.25	.27		.05
GROUP 8 - Interior of closed tanks & vessels manually	8.93	.25	.27		.05
LATHERS:					
Bossier & Caddo Parishes	12.85				
Calcasieu Parish	13.485	.55			.01
MARBLE SETTERS:					
Bossier & Caddo Parishes	10.95	.70			
Calcasieu Parish	14.80	.68	1.00		.05
PAINTERS:					
Bossier & Caddo Parishes:					
Painters, tape & float, vinyl & paperhangers	11.15	.60	.30		.05

DECISION NO. LA81-4084 PAGE 3

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS (CONT'D):					
Calcasieu Parish:					
GROUP 1 - Brush, roller, buffer	$14.145		.30		
GROUP 2 - Paperhangers, taping & floating	14.345		.30		
GROUP 3 - Spray, sandblast	14.49		.30		
PLASTERERS:					
Bossier & Caddo Parishes	12.10			1.00	
Calcasieu Parish	14.75				
PLUMBERS & PIPEFITTERS:					
Bossier & Caddo Parishes	12.69	.80	1.10	1.00	.09
Calcasieu Parish	15.48	.92	1.00		.08
ROOFERS:					
Bossier & Caddo Parishes:					
Roofers	12.37		.20		.04
Kettlemen	8.56		.20		.04
Calcasieu Parish:					
Roofers	11.13		.20		
SHEET METAL WORKERS:					
Bossier & Caddo Parishes	8.35	3%+.67			.15
Calcasieu Parish	14.75	3%+.70	.84		.20
SOFT FLOOR LAYERS:					
Bossier & Caddo Parishes	11.00	.65	.50		.04
Calcasieu Parish	13.81	.85	.48		.07
SPRINKLER FITTERS	13.69	.95	1.40		.08
TERRAZZO WORKERS:					
Bossier & Caddo Parishes	10.95	.70			
Calcasieu Parish	14.80	.68	1.00		.05
TILE SETTERS:					
Bossier & Caddo Parish	10.95	.70			
Calcasieu Parish	9.60	.48	.67		.02
TRUCK DRIVERS:					
Bossier & Caddo Parishes:					
GROUP 1 - Pick-ups, spotters & dumpers	9.07				
GROUP 2 - Stake bodies; flat beds (all sizes)	9.15				
GROUP 3 - Single axle dump & water trucks; transit mix up to & including 3 yds.	9.40				
GROUP 4 - Tandem axle dump, batch & water truck over 3 tons, pick-ups with trailer	9.55				

DECISION NO.LA81-4084 Page 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
TRUCK DRIVERS (CONT'D):					
Bossier & Caddo Pars(Cont'd):					
GROUP 5 - Mississippi wagons, floats, tractor trailers, rubber-tired tractors & wobble wheels	$ 9.70				
GROUP 6 - Euclids, lowboy, Dempsey dumpsters, Koehring dumps. 5 axle truck, transit mix over 3 yds.	9.90				
Calcasieu Parish:					
GROUP 1 - Pick-ups	11.31	.70			
GROUP 2 - Stake bodies (all sizes)	11.79	.70			
GROUP 3 - Truck trailer & dump over 8 yds.;.mixers on trucks over 3 yds.; Mississippi wagon & Koehring dumpsters & similar dirt moving equipment (up to & including 8 yds.	12.02	.70			
GROUP 4 - Mixers on trucks up to & including 3 yds.	11.81	.70			
GROUP 5 - Winch trucks	11.91	.70			
GROUP 6 - Dump trucks	11.83	.70			
GROUP 7 - Mississippi wagons & Koehring dumpsters & similar dirt moving equipment over 8 yds.	12.25	.70			
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental					

PAID HOLIDAYS FOR ELEVATOR CONSTRUCTORS & GLAZIERS
A-New Year's Day; B-Memorial Day; C-Independence day; D-Labor Day; E-Thanksgiving Day; F-the Friday after Thanksgiving Day; G-Christmas Day

FOOTNOTES FOR ELEVATOR CONSTRUCTORS & GLAZIERS
a- 1st 6 mos. - none; 6 mos. to 5 years - 6% over 5 years - 8% of basic hourly rate
b - Paid Holidays - A thru G
c - 5 days paid vacation
d - Paid Holidays, A,C,D,E,G, & Good Friday

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

DECISION NO.LA81-4084 PAGE 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
Calcasieu Parish:					
GROUP 1	$10.61	.65	1.20		.10
GROUP 2	10.29	.65	1.20		.10
GROUP 3	10.08	.65	1.20		.10
GROUP 4	10.89	.65	1.20		.10
GROUP 5	14.01	.65	1.20		.10
GROUP 6	11.50	.65	1.20		.10
GROUP 7	12.38	.65	1.20		.10
GROUP 8	12.38	.65	1.20		.10

GROUP 1 - Scale operators; oiler-driver on motor crane; batch plant operator
GROUP 2 - Pumps under 3 inch suction
GROUP 3 - Oiler
GROUP 4 - Fireman
GROUP 5 - Combination oiler-compressor; combination oiler-fireman; asphalt spreaders; backhoe (all types); bulldozer; cableways; cherry pickers (all types); concrete mixers (over 1 sack); cranes; deck winch (2 drum or over); derricks; ditching or trenching machines (riding type); draglines; dredges; fork lifts (other than farm type) outside warehouses; foundation drill; front end loaders (except farm types); grease serviceman; hoist- 1 drum (4 stories or more on buildings); hoist-1 drum (over 40 ft. on structures other than buildings); hoist (2 drums or over); locomotive (all types); mechanic; mixer plant operator-central mix; motor patrols; pile-drivers; pull cat; pump crete-6" and over discharge; push cat; road pavers; rollers (plant mix asphalt); scrapers; shovels; sidebooms; welder, journeyman; well point system; whirleys; winch cats (cat D-4 & over); winch truck with A-frame (5 tons & over); work boats - requiring licensed operator
GROUP 6 - Bush hog; compressor; concrete pump-under 6" discharge; concrete saw; deck winch (1 drum); distributors; ditching or trenching machines (non-riding type); dowel bar machine; farm-type tractors (when used to pull discs, grass cutters, etc.; hoist-1 drum (under 4 stories on buildings); hoist-1 drum (40 ft. or under on structures other than buildings); Kolum buff machines; mixers (1 sack & under); motorized street sweepers, self-propelled; pump (3" & over); test pump-internal combustion engine powered; water blast pumps
GROUP 7 - Asphalt plant operator; boom trucks; bull floats; concrete spreader; farm type front end loaders; finishing machines (roadway, riding type); roller (other than plant mix asphalt); straddle buggies; winch truck with A-frame (under 5 tons); work boats - not requiring licensed operator
GROUP 8 - Unit operators

SUPERSEDEAS DECISION

STATE: Louisiana

PARISHES: Allen, Beauregard, Bossier, Caddo, Calcasieu, Cameron, Jefferson, Jefferson Davis, Orleans, Plaquemines, St. Bernard & St. Charles

DECISION NO.: LA81-4085 DATE: Date of Publication

Supersedes Decision No. LA81-4046, dated July 6, 1981 in 46 FR 34974.

DESCRIPTION OF WORK: Highway Projects (does not include building structures in rest area projects & airports in Bossier, Caddo, Calcasieu, Jefferson & Orleans Parishes).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
BRICKLAYERS & STONEMASONS					
ZONE 1 - Allen, Beauregard Calcasieu, Cameron & Jefferson Davis Parishes	$14.80	.68	1.00		.05
ZONE 2 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes	13.95	.95	.585		.10
ZONE 3 - Bossier & Caddo Parishes	12.30	.70	.75		
CARPENTERS & PILEDRIVERMEN					
ZONE 1 - Bossier & Caddo Parishes	11.07	.55	.50		.04
ZONE 2 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes	12.65	.80	.80		.06
ZONE 3 - Calcasieu Parish	12.43	.85	.38		.07
ZONE 4 - Cameron & Jefferson Davis Parishes	9.90	.85	.38		.07
ZONE 5 - Allen & Beauregard Parishes	9.40	.85	.38		.07
CEMENT MASONS					
ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes	11.82	.79	.60		.09
ZONE 2 - Bossier & Caddo Parishes	11.05	.45			
ZONE 3 - Calcasieu Parish	12.65				
ZONE 4 - Cameron & Jefferson Davis Parishes	11.20				
ZONE 5 - Allen & Beauregard Parishes	10.70				

DECISION NO. LA81-4085

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELECTRICIANS					
ZONE 1 - Allen, Beauregard Calcasieu, Cameron, & Jefferson Davis Parishes:					
Electricians	$16.75	.55	3%+.40		5/10%
Cable splicers	17.25	.55	3%+.40		5/10%
ZONE 2 - Jefferson, Orleans Plaquemines, St. Bernard & St. Charles Parishes:					
Electricians	15.15	.60	3%+.50		.05
Cable Splicers	15.15	.60	3%+.50		.05
ZONE 3 - Bossier & Caddo Parishes:					
Electricians	14.30	2.20	3%		1%
Cable Splicers	14.80	2.20	3%		1%
IRONWORKERS					
ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes	12.81	.93	.65		.08
ZONE 2 - Calcasieu Parish	12.75	.60	.65		.05
ZONE 3 - Bossier & Caddo Parishes	10.65	.60	1.45		.06
ZONE 4 - Cameron & Jefferson Davis Parishes	9.90	.60	.65		.05
ZONE 4 - Allen & Beauregard Parishes	9.40	.60	.65		.05
LABORERS					
ZONE 1 - Jefferson, Orleans Plaquemines, St. Bernard & St. Charles Parishes:					
GROUP 1	8.68	.30	.27		.05
GROUP 2	8.78	.30	.27		.05
GROUP 3	9.23	.30	.27		.05
GROUP 4	9.48	.30	.27		.05
ZONE 2 - Bossier & Caddo Parishes					
GROUP 1	7.18	.25	.27		.05
GROUP 2	7.28	.25	.27		.05
GROUP 3	7.73	.25	.27		.05
GROUP 4	7.98	.25	.27		.05

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 3 - Calcasieu Parish:					
GROUP 1	$ 8.73	.25	.27		.05
GROUP 2	8.83	.25	.27		.05
GROUP 3	9.28	.25	.27		.05
GROUP 4	9.53	.25	.27		.05
ZONE 4 - Cameron & Jefferson Davis Parishes:					
GROUP 1	7.08	.25	.27		.05
GROUP 2	7.18	.25	.27		.05
GROUP 3	7.63	.25	.27		.05
GROUP 4	7.83	.25	.27		.05
ZONE 5 - Allen & Beauregard Parishes:					
GROUP 1	6.88	.25	.27		.05
GROUP 2	6.98	.25	.27		.05
GROUP 3	7.43	.25	.27		.05
GROUP 4	7.63	.25	.27		.05

LABORERS CLASSIFICATIONS DEFINITIONS

GROUP 1 - Laborers, including but not limited to foundation driller & demolishing & dismantling man

GROUP 2 - Raker, concrete spreader, carpenter tenders, distributor man, finisher tenders, formsetter tenders, jackhammer operator, jetting laborer, painter tenders, pit man, pipelayer or tile layer, power monkey tender, tamper, tree pruner, stonemason tenders, stoker, asphalt raker, concrete shovelers, power tool operator & motorized buggy operator

GROUP 3 - Formsetter, head or master-high type pavement

GROUP 4 - Powderman

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION					
ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes					
GROUP 1 - Lineman	$15.15	.60	3%+.50		.05
GROUP 2 - Operator hole digging equipment; operator tractor with winch & derrick operator; operator line truck with winch & derrick working hot lines	75%JR	.60	3%+.50		.05
GROUP 3 - Operator using hole truck & trailer or pole hauling & setting truck (not in energized lines)	65%JR	.60	3%+.50		.05
GROUP 4 - Operator using truck without winch	45%JR	.60	3%+.50		.05
GROUP 5 - Groundmen	50%JR	.60	3%+.50		.05
ZONE 2 - Allen, Beauregard, Calcasieu, Cameron & Jefferson Davis Parishes:					
GROUP 1 - Linemen, equipment operators	16.75	.55	3%+.40		1/10%
GROUP 2 - Cable splicers	17.25	.55	3%+.40		1/10%
GROUP 3 - Groundmen	14.75	.55	3%+.40		1/10%
ZONE 3 - Bossier & Caddo Parishes:					
GROUP 1 - Linemen; operators	14.30	2.20	3%		3/4%
GROUP 2 - Cable splicers	14.80	2.20	3%		3/4%
GROUP 3 - Groundmen	12.30	2.20	3%		3/4%
PAINTERS					
ZONE 1 - Allen (except northeast corner), Beauregard, Calcasieu, Cameron, & Jefferson Davis Parishes:					
GROUP 1 - Brush	14.145		.30		
GROUP 2 - Spray, sandblasting, hydroblasting, spider operator, rubberizing & pyroflexing, steam jennies	14.49		.30		

DECISION NO. LA81-4085 Page 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS (CONT'D)					
GROUP 3 - Bridge work	$15.935		.30		
ZONE 2 - Jefferson, Orleans, Plaquemines, St. Bernard, & St. Charles Parishes:					
GROUP 1- Painters	10.875	.875	.70		.10
GROUP 2 - Spray, Swing stage	11.25	.875	.70		.10
GROUP 3 - Industrial	12.475	.875	.70		.10
ZONE 3 - Allen (north-eastern most corner, north of Rt. 10) Parish					
GROUP 1 Painters	10.35				
GROUP 2 Spray, stage, steeple work	10.85				
GROUP 3 - All Industrial work including sandblasting or power tools of any kind	11.35				
ZONE 4 - Bossier & Caddo Parishes	11.15	.60	.30		.05
PLUMBERS & PIPEFITTERS					
ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes	13.70	.75	1.00		.10
ZONE 2 - Bossier & Caddo Parishes	12.69	.80	1.10	1.00	.09
ZONE 3 - Allen, Beauregard Calcasieu, Cameron & Jefferson Davis Parishes	15.48	.92	1.00		.08
POWER EQUIPMENT OPERATORS					
ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes					
GROUP 1	12.71	.65	1.10		.10
GROUP 2	12.96	.65	1.10		.10
GROUP 3	12.46	.65	1.10		.10
GROUP 4	10.97	.65	1.10		.10
GROUP 5	10.54	.65	1.10		.10
GROUP 6	9.31	.65	1.10		.10
GROUP 7	8.16	.65	1.10		.10
GROUP 8	10.59	.65	1.10		.10
GROUP 9	10.84	.65	1.10		.10
GROUP 10	8.41	.65	1.10		.10

DECISION NO. LA81-4085 page 6

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS (CONT'D)					
ZONE 2 - Bossier & Caddo Parishes					
GROUP 1	$11.03	.65	1.10		.10
GROUP 2	11.28	.65	1.10		.10
GROUP 3	10.78	.65	1.10		.10
GROUP 4	9.61	.65	1.10		.10
GROUP 5	8.98	.65	1.10		.10
GROUP 6	7.83	.65	1.10		.10
GROUP 7	7.23	.65	1.10		.10
GROUP 8	9.27	.65	1.10		.10
GROUP 9	9.52	.65	1.10		.10
GROUP 10	7.48	.65	1.10		.10
ZONE 3 - Calcasieu Parish					
GROUP 1	12.36	.65	1.10		.10
GROUP 2	12.61	.65	1.10		.10
GROUP 3	12.11	.65	1.10		.10
GROUP 4	10.65	.65	1.10		.10
GROUP 5	9.96	.65	1.10		.10
GROUP 6	8.73	.65	1.10		.10
GROUP 7	7.55	.65	1.10		.10
GROUP 8	10.27	.65	1.10		.10
GROUP 9	10.52	.65	1.10		.10
GROUP 10	7.80	.65	1.10		.10
ZONE 4 - Cameron & Jefferson Davis Parishes					
GROUP 1	9.45	.65	1.10		.10
GROUP 2	9.70	.65	1.10		.10
GROUP 3	9.20	.65	1.10		.10
GROUP 4	8.08	.65	1.10		.10
GROUP 5	7.52	.65	1.10		.10
GROUP 6	6.42	.65	1.10		.10
GROUP 7	5.99	.65	1.10		.10
GROUP 8	7.79	.65	1.10		.10
GROUP 9	8.04	.65	1.10		.10
GROUP 10	6.24	.65	1.10		.10
ZONE 5 - Allen & Beauregard Parishes					
GROUP 1	8.95	.65	1.10		.10
GROUP 2	9.20	.65	1.10		.10
GROUP 3	8.70	.65	1.10		.10
GROUP 4	7.58	.65	1.10		.10
GROUP 5	7.02	.65	1.10		.10

POWER EQUIPMENT OPERATORS (ZONE 5 CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
GROUP 6	$ 5.92	.65	1.10		.10
GROUP 7	5.49	.65	1.10		.10
GROUP 8	7.29	.65	1.10		.10
GROUP 9	7.54	.65	1.10		.10
GROUP 10	5.74	.65	1.10		.10

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP 1 - 60 ton crane & over; crane with 125 ft. boom
GROUP 2 - Crane with 175 ft. boom
GROUP 3 - Crane all types derricks; deck winches (2); hi-ho & similar type equipment; 3 drums (or more) stabilizers; pulls all types; concrete mixer 1 yd. & over; all pavers; ditching or trenching machines (track type); mechanics & equipment welders; well point system; hoist, 2 drums or more; hoist, 1 drum, 40 vertical ft. or more; scrapers, bulldozers, rubber-tired or track other than farm-type; scoopmobiles; motor patrol; gradall; rollers on hot mix; asphalt paving machines; front end loaders, other than farm-type, 1 cu. yd. or over; shovels & backhoes, all types, & equivalent equipment; piledrivers; sideboom cats; a-frame trucks when handling steel or pipe; work boats requiring license ops.; tugboats; fork lifts over 10 ton capacity; foundation drilling machines
GROUP 4 - 2 drums stabilizers; front end loaders under 1 cu. yd. A-frame truck except when handling steel or pipe; finishing machines (concrete); power subgraders; two tractor (crawler type); 1 drum hoist under 40 vertical ft.; firemen; concrete spreader; pugmill; bituminous distributor on surface treatment & equivalent equipment; bullfloats & equivalent equipment; job grease man; unit op.; work boats not requiring licensed ops.; inboard motored crew boats
GROUP 5 - Single drum stabilizers; concrete mixer under 1 yd.; spray curing machines; rollers on subgrade; 1 air compressor over 125 cu. ft.; form graders; asphalt finisher screed man; pump over 4"; scale op.; crusher ops.; concrete jointing machines; concrete saw; tack machines & equivalent equipment; pump crete; electric elevator (inside); oiler-driver; farm-type rubber tired tractor, with attachments, except backhoes; kolum buff & similar equipment, fork lifts, 10 ton capacity & under; outboard crew boats
GROUP 6 - Batch plant operator
GROUP 7 - Oiler
GROUP 8 - Firemen
GROUP 9 - Fireman operating steam valve
GROUP 10 - Oiler on crane using air to drive piles

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
SHEET METAL WORKERS					
ZONE 1 - Calcasieu Parish	$14.75	3%+.70	.84		.20
ZONE 2 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes	14.25	3%+.85	1.31		.16
ZONE 3 - Allen, Beauregard, Cameron & Jefferson Davis Parishes	14.12	.55	.80		.16
ZONE 4 - Bossier & Caddo Parishes	13.04	3%+.80	.60		.22
TRUCK DRIVERS					
ZONE 1 - Jefferson, Orleans, Plaquemines, St. Bernard & St. Charles Parishes:					
GROUP 1	8.78	.70			
GROUP 2	8.91	.70			
GROUP 3	8.97	.70			
GROUP 4	9.05	.70			
GROUP 5	9.24	.70			
ZONE 2 - Bossier & Caddo Parishes:					
GROUP 1	8.36				
GROUP 2	8.46				
GROUP 3	8.69				
GROUP 4	8.90				
GROUP 5	9.32				
ZONE 3 - Calcasieu Parish:					
GROUP 1	8.94	.70			
GROUP 2	9.07	.70			
GROUP 3	9.13	.70			
GROUP 4	9.20	.70			
GROUP 5	9.39	.70			
ZONE 4 - Allen & Beauregard Parish:					
GROUP 1	6.87	.70			
GROUP 2	7.00	.70			
GROUP 3	7.06	.70			
GROUP 4	7.13	.70			
GROUP 5	7.33	.70			

DECISION NO. LA81-4085 Page 9

TRUCK DRIVERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ZONE 5 - Cameron & Jefferson Davis Parishes:					
GROUP 1	$ 6.97	.70			
GROUP 2	7.10	.70			
GROUP 3	7.16	.70			
GROUP 4	7.23	.70			
GROUP 5	7.42	.70			

TRUCK DRIVERS CLASSIFICATION DEFINITIONS

GROUP 1 - 1 ton & under; warehouseman, material checker, receiving clerk, spotter & dumper
GROUP 2 - 1½ tons to & including 2 tons (exclusive of dump trucks)
GROUP 3 - Single axle dump trucks, single axle water trucks
GROUP 4 - Heavy equipment, tandem axle dump & tandem axle water trucks, winch lift, transit mix, floats, pole trailers, 4 axle trailers & truck mechanic
GROUP 5 - Special equipment, euclids & 5 axle moving equipment

WELDERS - receive rate prescribed for craft performing operation to which welding is incidental

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii)).

SUPERSEDEAS DECISION

STATE: Nevada

COUNTIES: Nevada Test Site including Tonopah Test Range in Clark, Lincoln, and Nye Counties

DECISION NUMBER: NV81-5161

DATE: Date of Publication

Supersedes Decision No. NV81-5103 dated February 6, 1981, in 46 FR 11486

DESCRIPTION OF WORK: Building Projects (does not include single family homes and apartments up to and including 4 stories), Heavy and Highway Projects

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$18.52	$1.28	$1.52		
BOILERMAKERS	19.61	1.30	1.25	1.00	.04
BRICKLAYERS	16.89	.90	.60		.06
CARPENTERS:					
Carpenters; Saw Filer; Power actuated tools; Pneumatic Nailer	16.41	1.05	1.60		.10
Floor Layers; Shingler	16.435	1.05	1.60		.10
Millwrights	17.41	1.05	1.60		.10
Piledrivers	16.61	1.05	1.60		.10
Power Saw Operator	16.56	1.05	1.60		.10
CEMENT MASONS:					
Cement Masons	11.80	1.50	1.50	2.75	.13
Floor Finishing Machine	12.15	1.50	1.50	2.75	.13
ELECTRICIANS:					
Electricians; Equipment Operators; Linemen	18.07	.98	3%+2.55		.08
Cable Splicers	18.40	.98	3%+2.55		.08
Groundman	14.81	.98	3%+2.55		.08
ELEVATOR CONSTRUCTORS:					
Elevator Constructors	18.67	1.345	1.085	a	.035
Helpers	13.07	1.345	1.085	a	.035
Probationary Helpers	9.335				
GLAZIERS	14.82	.80	1.00	1.50	.06
IRONWORKERS:					
Ornamental; Reinforcing; Structural	16.56	1.44	3.77	.40	.12
MARBLE SETTERS	16.89	.90	.60		.06
MASON TENDERS	13.87	1.08	1.50		
PAINTERS:					
Brush; Roller	15.71	.80	1.00	1.50	.06
Paperhangers; Spray; Steel; Sandblasters; Swing Stage; Tapers	16.06	.80	1.00	1.50	.06
Buffing steel; Sandblasters, steel	16.32	.80	1.00	1.50	.06
PLUMBERS; Steamfitters	19.35	1.25	2.50		.08
ROOFERS	19.30	1.00			
SHEET METAL WORKERS	16.65	1.20	1.92		.10
SPRINKLER FITTERS	19.56	.95	1.40		.08
TERRAZZO WORKERS, TILE SETTERS	16.89	.90	.60		.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental

FOOTNOTE:
a. Employer contributes 8% basic hourly rate for over 5 years' service and 6% basic hourly rate for 6 months' to 5 years' service as Vacation Pay Credit. Seven Paid Holidays: A through G

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Friday after Thanksgiving; G-Christmas Day

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$11.80	$1.06	$1.73	$1.25	
Group 2	11.85	1.06	1.73	1.25	
Group 3	11.88	1.06	1.73	1.25	
Group 4	11.90	1.06	1.73	1.25	
Group 5	11.92	1.06	1.73	1.25	
Group 6	11.93	1.06	1.73	1.25	
Group 7	11.95	1.06	1.73	1.25	
Group 8	11.98	1.06	1.73	1.25	
Group 9	11.99	1.06	1.73	1.25	
Group 10	12.01	1.06	1.73	1.25	
Group 11	12.06	1.06	1.73	1.25	
Group 12	12.09	1.06	1.73	1.25	
Group 13	12.11	1.06	1.73	1.25	
Group 14	12.14	1.06	1.73	1.25	
Group 15	12.16	1.06	1.73	1.25	
Group 16	12.23	1.06	1.73	1.25	
Group 17	12.25	1.06	1.73	1.25	
Group 18	12.32	1.06	1.73	1.25	

Group 1: Laborer - general; Laborer - demolition (cleaning of bricks, lumber, etc.); Dry Packing of concrete and filling of Form-bolt Holes; Spotter, Debris Handler and Dumpman; Fence Builder; Tool attendant (jobsite only); Gas and oil Pipeline Laborer

Group 2: Cutting Torch Operator (demolition); Tarman and Mortarman

Group 3: Guinea Chaser

Group 4: Fine Grader, highway and street paving, airport runways and similar work; Landscape Gardener, Nurseryman and Grounds Keeper

LABORERS (Cont'd)

Group 5: Laborer - packing rod steel and pans

Group 6: Underground Laborer including Caisson Bellowers (except tunnels)

Group 7: Chucktender (except tunnels); Scaler; Septic Tank Digger and Installer (Leadman); Tank Scaler and Cleaner

Group 8: Cesspool Digger and Installer

Group 9: Concrete Curer - Impervious Membrane and Oiler of all materials and Form Oiler; Riprap Stonepaver; Sandblaster (Pot Tender); Making and caulking of all non-metallic pipe joints

Group 10: Operators and Tenders of pneumatic and electric tools, Vibrating Machines and similar mechanical tools not separately classified herein, including hand Guided Ditch Witch and hand type Roller; Asphalt Raker, Ironer, Spreader; Buggymobile Man; Cement Dumper (on 1 yard or larger mixers and handling bulk cement); Concrete Saw Man excluding tractor type; Concrete Core Cutter; Gas and oil Pipeline Wrapper - Pot Tender and Form Man; Operator of Cement Grinding Machines; Roto-Scraper; Tree Climber, Faller, Chain Saw Operator; Pittsburgh Chipper and similar type Brush Shredders

Group 11: Rock Slinger; Scaler (using Bos'n's Chair or Safety belt or power tools)

Group 12: Driller and/or Pavement Breaker

Group 13: Laying of all nonmetallic pipe, including sewer pipe, drain pipe and underground tile

Group 14: Gas and oil Pipeline Wrappers - 6 inch pipe and over

Group 15: Cribber or Shorer; Powderman

Group 16: Steel Headerboard Man

Group 17: Driller (Core, Diamond or Wagon), Joy Driller Model TW-M-2A, Gardener-Denver Model DM 143 and similar type drills; Sandblaster (Nozzleman)

Group 18: Head Rock Slinger

POWER EQUIPMENT OPERATORS: (Except Piledriving and Steel Erection)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$14.48	$1.25	$2.80	.45	.14
Group 2	14.72	1.25	2.80	.45	.14
Group 3	14.96	1.25	2.80	.45	.14
Group 4	15.07	1.25	2.80	.45	.14
Group 5	15.26	1.25	2.80	.45	.14
Group 6	15.36	1.25	2.80	.45	.14

Group 1: Air Compressor, pump or generator; Engineer Oiler and Signal Man; Heavy Duty Repairman's Tender; Rotary Drill Tender (Rotary and Core); Switchman or Brakeman

Group 2: Concrete Mixer, skip type; Conveyor and Beltman; Fireman; Generator, pump or compressor (2-5 units inclusive, over 5 units, $0.10 per hour for each additional unit up to 10 units, portable units); Generator, pump or compressor plant; Hydrostatic Pump; Motorman (Rotary and Core); Skiploader, wheeltype, Ford, Ferguson, Jeep or similar type, 3/4 yard or less (without drag-type attachments); Temporary Heating Plant; Truck Crane Oiler

Group 3: A-Frame or Winch Truck; Derrickman (Rotary and Core); Dinky Locomotive or Tunnel Motor; Elevator Hoist; Equipment Greaser; Ford, Ferguson or similar type (with drag-type attachments); Hydra-hammer or similar type equipment; Power Concrete Curing Machine; Power Concrete Saw; Power-driven Jumbo Form Setter; Ross Carrier; Self-propelled Tar Pipelining Machine; Stationary Pipe Wrapping and Cleaning Machine; Towblade Operator

POWER EQUIPMENT OPERATORS (Cont'd)
(Except Piledriving and Steel Erection)

Group 4: Asphalt Plant Fireman; Boring Machine; Boxman or Mixer Box (concrete or asphalt plant); Fishing Tool Engineer; Highline Cableway Signalman; Locomotive Engineer; Mud Plant Operator; Power Sweeper; Roller, Compacting Screed; Trenching Machine (up to 6 ft. depth capacity, manufacturer's rating)

Group 5: Asphalt or Concrete Spreading, Mechanical Tamping or Finishing Machine - Roller (all types and sizes), soil, cement, asphalt - finish; Asphalt Plant Engineer; Deck Engine; Grade Checker; Pavement Breaker; Pneumatic Heading Shield - tunnel; Road Oil Mixing Machine; Forklift, under five tons; Rubber-tired, heavy duty equipment (Oshkosh, DW, Euclid, LeTourneau, LaPlant-Choate, or similar type equipment with any type attachments); Skiploader, wheeltype, over 3/4 yds., up to and including 1½ yds.; Slip Form Pump (power-driven hydraulic lifting device for concrete forms); Tractor Operator - Drag-type Shovel, Bulldozer, Tamper, Scraper and Push Tractor

Group 6: Combination Heavy-duty Repairman and Welder (additional $0.10 per hour premium, $0.05 per hour tool allowance); Concrete Mixer, paving; Concrete Mobile Mixer; Concrete Pump or Pumpcrete Gun; Crushing Plant Engineer; Driller (Rotary and Core); Elevating Grader; Forklift, over 5 tons; Grade-all; Heavy-duty Repairman ($0.05 per hour tool allowance); Heavy-duty Welder; Highline Cableway; Hoist (Chicago Boom and Mine); Kolman Belt Loader and similar type; Lift Slab Machine; Loader Operator - Athey, Euclid, Hancock, Sierra or similar type; Motor Patrol (any type or size); Multiple-engine earthmoving machinery; Pneumatic Concrete Placing Machine - Hackley-Presswell or similar type; Shovel, Backhoe, Dragline, Clamshell, Derrick, Derrick Barge, Crane Piledriver and Mucking Machine; Skiploader, wheeltype, over 1½ yds.; Surface Heater and Planer; Tractor Loader - Crawler type - all types and sizes; Tractor, with boom attachments; Traveling Pipe Wrapping, Cleaning and Bending Machine; Trenching Machine (over 6 ft. depth capacity, manufacturer's rating)

DECISION NO. NV81-5161 Page 6

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
Group 1	$14.08	.92	$1.47		
Group 2	14.19	.92	1.47		
Group 3	14.24	.92	1.47		
Group 4	14.40	.92	1.47		
Group 5	14.58	.92	1.47		

Group 1: Light Duty Driver

Group 2: Bootman; Truck Greaser

Group 3: Tireman

Group 4: Heavy Duty Driver; Forklift Driver

Group 5: Extra Heavy Duty Driver

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Texas COUNTIES: Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise

DECISION NO.: TX81-4083 DATE: Date Of Publication

Supersedes Decision No. TX81-4038, dated June 5, 1981 in 46 FR 30287.

DESCRIPTION OF WORK: Building Projects (does not include single family homes and apartments up to & including 4 stories). (Use current heavy & highway general wage determination for Paving Incidental to Building Construction in Tarrant Co. and for Paving & Utilities Incidental to Building Construction in remaining Cos.)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	$15.105	.835	1.20		.045
BOILERMAKERS	14.80	1.275	1.00		.04
BRICKLAYERS & STONEMASONS:					
ZONE 1 - Collin, Dallas, Ellis, Grayson, Hunt, Kaufman & Rockwall Cos.	13.67	.67	.70		.07
ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Cos.	15.23	.67	.50		.04
CARPENTERS:					
ZONE 1 - Grayson Co.:					
Carpenters	12.29	.80	.75		.005
Millwrights	12.69	.80	.75		.005
Piledrivermen	12.79	.80	.75		.005
ZONE 2 - Collin, Dallas, Denton, Ellis, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Cos.:					
Carpenters	14.44	.85	.80		.08
Millwrights	15.86	.85			.08
CEMENT MASONS:					
ZONE 1 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Cos.	13.95	.40	.80		
ZONE 2 - Collin, Dallas, Ellis, Hunt, Kaufman & Rockwall Cos.	14.45	.65	.75		.02
ELECTRICIANS:					
ZONE 1 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Cos.:					
Electricians	13.80	.60	7%		1%
Cable splicers	14.05	.60	7%		1%
ZONE 2 - Collin, Dallas, Ellis, Grayson, Hunt, Kaufman & Rockwall Cos.:					
Electricians	14.20	.60	8%		1%
Cable splicers	15.62	.60	8%		1%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ELEVATOR CONSTRUCTORS:					
Mechanics	$12.87	1.345	.95	a+b	.035
Helpers	70%JR	1.345	.95	a+b	.035
Helpers (Prob.)	50%JR				
GLAZIERS:					
Collin, Dallas, Denton, Ellis, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Cos.	13.905	.40	.75		.025
IRONWORKERS:					
ZONE 1 - Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto (excluding northwest corner), Rockwall, Tarrant & Wise (excluding northwest 1/2)Cos.	13.63	.80	1.70		.07
ZONE 2 - Palo Pinto (northwest corner) & Wise (northwest 1/2) Cos.	11.825	.55	1.70		.10
LABORERS:					
ZONE 1 - Grayson Co.:					
GROUP 1 - Unskilled labor	7.145	.30	.40		.02
GROUP 2 - Air tool op. (jackhammer, vibrator), mason tenders & mortar mixers, pipelayers	7.395	.30	.40		.02
ZONE 2 - Collin, Dallas, Denton, Ellis, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Cos.:					
GROUP 1	7.83	.30	.40		.02
GROUP 2	7.98	.30	.40		.02
GROUP 3	8.08	.30	.40		.02
GROUP 4	8.23	.30	.40		.02

LABORERS CLASSIFICATION DEFINITIONS

GROUP 1 - All hand digging dirt work & backfilling; firing of salamanders, loading & unloading of materials to & from hoist or cages; loading & unloading of tools & equipment; wheeling, placing & pouring of concrete; all excavation; handling of lumber, steel, cement; distribution of all materials; miscellaneous job clean-up; wrecking & razing of buildings & all structures; Cleaning & clearing of all debris; handling of broken concrete or other damanged or undamanged materials; removing, moving, handling & greasing of forms, wrecking forms; storing materials to storage place; slip form jacks, scaffold builders, checking materials & tools in & out of receiving lots & sheds; tool house men; landscaper; asphalt ironer & raker; waterproofing tender; dumper; spotter; concrete pumpcrete pipe (handling & laying); carpenter tender

GROUP 2 - All power tool & equipment operators (gas, electric or air); cutting torch man; concrete grademan; power buggy operator; wagon drill operator, well driller, drilling rig tender; cement finisher tender; metal pan & steel form men; handling creosoted materials; liquid acids or like materials injurious to health, eyes,skin or clothes; all newly developed equipment which replaces wheelbarrows or buggies previously used by laborers; scale men on batch plants

GROUP 3 - Concrete & clay pipe (handling & laying); mason handler; scaffold builder; mason tender; hod carrier mortar mixers; lather tenders, plaster tenders; water pump operators up to 4 inches; cement masons tenders; mortar mixers; hod carriers; dry mixers; tank cleaning; all pipe doping, treating & wrapping, including all men working with dope, mortar & plaster mixing machines; grout machines, pumpcrete machines, gunite mixing machine, including placing & cleaning of pipe & conduits used in placing of concrete, handling & placing of gunite materials from stockpile; screening sand, running sand dryer & loading & operating sand blaster, except nozzle, conveying, stocking & handling of all materials for brickmasons, lathers, cement finisher, plasterers; ditch work over 6 ft. & cleaning out drill piers

GROUP 4 - Sand blaster, blaster powderman; gunite worker; gunite nozzleman & terrazzo grinder

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LATHERS	$15.25				.04
LINE CONSTRUCTION:					
Linemen	14.20	.60	8%		1/2%
Cable splicers	15.62	.60	8%		1/2%
Operators	14.91	.60	8%		1/2%
Groundmen	9.94	.60	8%		1/2%
MARBLE, TILE & TERRAZZO WORKERS: Collin, Dallas, Denton, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise	11.86		.30		
MARBLE & TILE FINISHERS: Collin, Dallas, Denton, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise	8.99				

DECISION NO. TX81-4083 PAGE 4

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PAINTERS:					
ZONE 1 - Collin, Dallas, Denton, Ellis, Grayson, Hunt, Kaufman & Rockwall Cos.:					
GROUP 1 - Brush	$12.495	.55	.75		.07
GROUP 2 - All wall covering work: paper, fabric sheeting, flexwood, etc.	12.745	.55	.75		.07
GROUP 3 - Ames tools op.	12.62	.55	.75		.07
GROUP 4 - Structural steel, stage work, bosun chair, spray gun, sandblasting & window jacks & fire escapes	12.87	.55	.75		.07
ZONE 2 - Hood, Johnson, Palo Pinto, Tarrant & Wise:					
GROUP 1	14.60		.40		.12
GROUP 2	14.85		.40		.12
GROUP 3	15.85		.40		.12
GROUP 4	14.975		.40		.12

GROUP 1 - Brush
GROUP 2 - Wallcovering; pressure roller; sandblasting; structural steel; bosun chair, window jack & window sill; stage, fire escape; steel storage tank; stilts; mittens; ames tools, drywall finishing
GROUP 3 - Steeple jack (radio & TV towers, smoke stacks, chimneys & water towers & similar facilities & flag poles atop buildings located closer to the edge of the building than the height of the pole); toxic material rate (creosote, coal tar products or similar materials injurious to the skin)
GROUP 4 - Spray

PLASTERERS:					
ZONE 1 - Collin, Dallas; Ellis, Hunt, Kaufman & Rockwall Cos.	14.30	.45	1.00		.04
ZONE 2 - Denton, Hood, Johnson, Palo Pinto, Tarrant & Wise Cos.	15.78				.01

DECISION NO. TX81-4083 PAGE 5

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
PLUMBERS & PIPEFITTERS:					
ZONE 1 - Collin, Dallas, Ellis, Grayson, Hood, Hunt, Kaufman & Rockwall Cos.	$15.15	.43	1.00		.10
ZONE 2 - Denton, Johnson, Palo Pinto, Tarrant & Wise	14.92	.64	1.00		.12
ROOFERS:					
GROUP 1 - Slate & tile	12.845				
GROUP 2 - Composition & built-up roofing, dampproofing & bituminous water proofing	12.695				
SHEET METAL WORKERS:					
ZONE 1 - Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Rockwall, Tarrant & Wise Cos.	12.645	.70	.84		.145
ZONE 2 - Palo Pinto Co.	12.84				.09
SOFT FLOOR LAYERS	10.85	.40	.40		.03
SPRINKLER FITTERS	14.68	.95	1.40		.08
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

FOOTNOTES FOR ELEVATOR CONSTRUCTORS:
a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 6%; over 5 yrs. - 8% of basic hourly rate
b - Paid Holidays A thru G

PAID HOLIDAYS FOR ELEVATOR CONSTRUCTORS
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-the Friday after Thanksgiving Day; G Christmas Day

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
POWER EQUIPMENT OPERATORS:					
ZONE 1 - Dallas County					
GROUP 1	$ 7.89	.65	.90		.125
GROUP 2	12.615	.65	.90		.125
GROUP 3	13.015	.65	.90		.125

GROUP 1 - Oilers
GROUP 2 - Air compressor, water pumps, welding machines (2 to 6 machines) & generators; Blade grader, towed; Flex plane; Form grader; Concrete mixer, less than 14 cu. ft.; Pulsometer; Wagon drill operator; Conveyor; Hoist, single drum; Scraper, 3 cu. yd. or less; Bob cat with loader
GROUP 3 - Heavy duty mechanic; Asphalt mixer operator on job; Blade grader, self-propelled; Bull clam; Backfiller; Bulldozer & all cat type tractors; Backhoe; Concrete mixers over 14 cu. ft.; Crusher operator on job; Concrete batch plant operator; Clam shell; Cranes (all types); Truck mounted or crawler requires oiler including groves (hydraulic) or similar type over 12½ ton capacity; Escalated rate on crane and derricks booms: .01¢ per hour, per foot over 90' including jib; draglines; derricks, power operated (all types); DW-10 caterpillar, S-8 Euclid and similar tractors; Elevating grader, self-propelled; Foundation drilling machines (all); Forklifts used in handling machinery on construction; Gradeall; Hoist, motor driven, 2 drums or more; Locomotive crane; Mixmobile; Paving mixers (all types); Piledriver; Pumpcrete machines; Pneumatic rollers, self-propelled; Shovels, power operated; Scrapers, over 3 cu. yds.; Scoopmobile; Trenching machines, all types; Winch trucks, when pole and winch is used; Water well drilling machines, used on construction; Well point pump; Welding machines (7 to 13 machines)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and or Appr. Tr.
POWER EQUIPMENT OPERATORS (CONT'D):					
ZONE 2 - Collin, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Cos.:					
GROUP 1	$ 7.765	.65	1.00		.15
GROUP 2	13.82	.65	1.00		.15
GROUP 3	14.22	.65	1.00		.15

GROUP 1 - Oiler-Fireman
GROUP 2 - Air compressors, Pumps, Welding Machines, Throttle Valves, Light Plants; Conveyor; Wagon drill; Elevators Building; Form Graders; Hoist, Single drum; Ford Tractor including blade and mower on rear; Mixers less than 14 cu. ft.; Screening Plants; Crushing Plants; Fork lifts (short under 25 feet); Concrete Pumps (all types): Bobcat type equipment
GROUP 3 - Ford Tractor or like with any attachments (except blade and mower on rear); Drilling Machines (all types); Scoop-mobiles; Hoist, two drums or more; Forklifts (over 25 ft.); Winch Truck, six wheel truck, when used continuously for 5 days; Mixermobile; Locomotives; Mixers, 14 cu. ft. or over; Blade Graders, self-propelled; Cableways; Cranes - power operated to 100 ft.; Derricks, power operated (all types); Gradall; Hy-Ho; Hop-To; Paving Mixers (all types); Pile drivers; Mobile Concrete Mixers over 14 cu. ft.; Bulldozers, Loaders, Tractovators; Scrapers and Pulls; Welders; Trenching Machines; Roller, ten tons or over; Air Compressor & Air Tugger; Boilers, two or more fired by one man; Heavy Duty Mechanic

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Virginia

LOCATION: The Cities of Chesapeake, Portsmouth and Virginia Beach

DECISION NO.: VA81-3083

DATE: Date of Publication

Supersedes Decision No. VA81-3035 dated June 12, 1981 in 46 FR 31200

DESCRIPTION OF WORK: Building Construction (does not include single family homes and apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
ASBESTOS WORKERS	12.05	.90	.90		.01
BOILERMAKERS	13.70	1.375	1.30		.04
BRICKLAYERS AND STONE MASONS	12.38	1.00	.20		.03
CARPENTERS AND SOFT FLOOR LAYERS	11.25	.75	.65		.06
CEMENT MASONS:					
Cement Masons	9.95	.40			
Machine and Scaffold Men	10.05	.40			
ELECTRICIANS AND CABLE SPLICERS	12.35	.60	8%	a	1%
ELEVATOR CONSTRUCTORS	10.33	1.195	.95	a+b	.035
ELEVATOR CONSTRUCTORS HELPERS	7.23	1.195	.95	a+b	.035
ELEVATOR CONSTRUCTORS HELPERS PROBATIONARY	5.165				
GLAZIERS	11.10	.70	.40		.02
IRONWORKERS:					
Reinforcing, Ornamental, Structural, Riggers, Fence Erectors, Machinery Movers	12.40	.75	1.40		.08
LABORERS:					
Unskilled	7.25	.25	.35		.06
Tenders, Motorized Georgia Buggy Operators, Nozzlemen (gunite or sandblasting), Concrete Saw Operators, Air Tool and Vibrator Operators	7.35	.25	.35		.06
Mortar Mixers, Hod Carriers, Pipelayers, Caulkers, Marble, Tile and Terrazzo Workers Helpers	7.50	.25	.35		.06
Burners (wrecking)	7.60	.25	.35		.06
Floor, Base and Terrazzo Grinders	7.65	.25	.35		.06
Wagon Drill and Air Trac	7.75	.25	.35		.06
Powdermen	8.00	.25	.35		.06
LATHERS	10.75		.25		
LEAD BURNERS	10.75	.40	.25	d	.01

DECISION NO. VA81-3083

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
LINE CONSTRUCTION:					
Linemen and Cable Splicers	12.35	.60	8%		1%
MARBLE SETTERS	9.85	.60	.20		
MILLWRIGHTS	13.00	.65	.65		.01
PAINTERS:					
Brush and Roller	10.55		.60		
Structural Steel from Ground to 74 feet	11.05		.60		
Spray, Paperhangers and Tapers	10.90		.60		
Any Work Over 74 feet from the Ground	11.85		.60		
Bituminous Coating and Hot Creosite	12.20		.60		
Swing Stage Under 40 Feet, Rollers With 6 Feet Handles and Over, Epoxy Brushed or Rolled	10.80		.60		
Swing Stage Over 40 Feet	11.05		.60		
Epoxy, Sprayed	11.15		.60		
Sandblasting	11.30		.60		
PILEDRIVERMEN AND DOCK-BUILDERS	11.10	.65	.65		
PLASTERERS	12.51	.40			
PLUMBERS AND STEAMFITTERS	12.05	.80	1.10		.12
ROOFERS COMPOSITION	7.75				
ROOFERS HELPERS (Tearing off old roofing, carrying materials & clean-up)	5.85				
SHEET METAL WORKERS	10.05	.45	.55		.005
SOUND AND SIGNAL INSTALLER	6.00				
SPRINKLER FITTERS	11.79	.85	1.20		.08
TERRAZZO AND TILE WORKERS	9.85	.60	.20		

DECISION NO. VA81-3083

WELDERS-receive rate prescribed for craft performing operation for which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Workmen shall be allowed 2 hours with pay at the start or at the end of the work day on State and National Election days; Tuesday following the first Monday in November, provided they are qualified to and Vote.

b. Employer contributes 8% basic hourly rate for 5 years or more of service or 6% basic hourly rate for 6 months to 5 years service as vacation pay credit.

c. Holidays: A through F, Day after Thanksgiving.

d. Holidays: A through F; Washington's Birthday, Good Friday and Christmas Eve provided the employee has worked 30 full days during the 90 calendar days prior to the holiday and the regular scheduled work days immediately preceeding and following the holiday.

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DECISION NO. VA81-3083

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Education and/or Appr. Tr.
POWER EQUIPMENT OPERATORS - BUILDING CONSTRSUCTION:					
GROUP 1	11.95	.725	.80		.10
GROUP 2	9.55	.725	.80		.10
GROUP 3	7.70	.725	.80		.10
GROUP 4	7.50	.725	.80		.10
GROUP 5	7.31	.725	.80		.10

CLASSIFICATIONS

GROUP 1 - Tunnel machine, cranes, derricks, pile drivers, pavers, two or more drum hoist, finish motor grader, mechanic, batch plant, gradall, quad

GROUP 2 - Cableways, tractors with attachments, combination front end loader and backhoe, front end loader, rubber tired scraper and pans, rough motor grader, 20-ton locomotive, bulldozers, pump crete, trenching machine, mixer larger than 16S, fork lift

GROUP 3 - Compressor over 125 cu. ft., bottom and end dumps, tractors without attachments, 1 drum hoist, rollers, welding machines (gas or diesel), locomotive under 20-tons, power plant, generator (1200 KW or larger), pumps (over 2 inches, including wellpoints), A-frame trucks, mechanic's helper

GROUP 4 - Firemen

GROUP 5 - Oilers

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).